

## The (changing) effects of universal credit

Robert Joyce 30<sup>th</sup> June 2016



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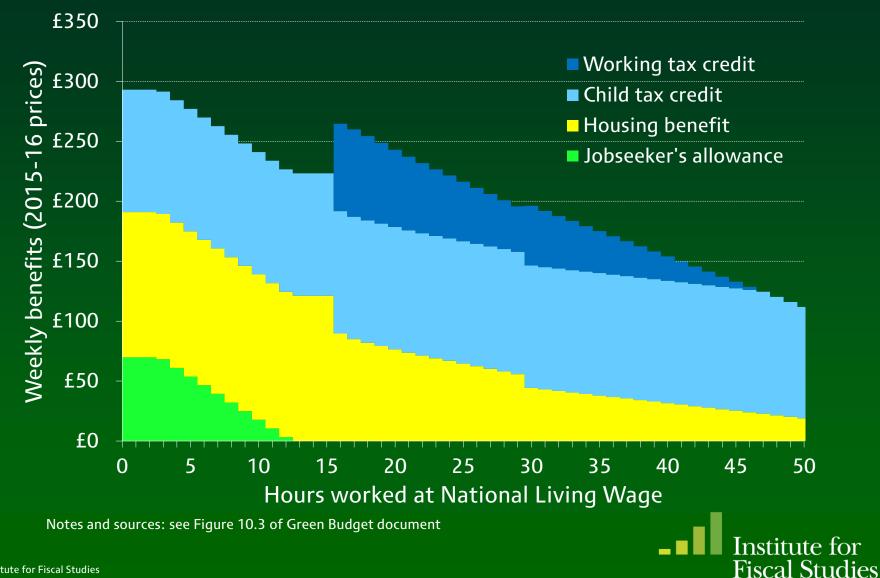
## Introduction

- Main aim here is to shed light on what the current UC plans mean for incomes and financial work incentives of different groups
  - Draws heavily on Chapter 10 of February's IFS Green Budget: www.ifs.org.uk/uploads/gb/gb2016/gb2016ch10.pdf
- Will also talk about
  - early evidence on labour market impacts
  - integration with wider welfare system
- Lots of issues that I won't have time to cover in any detail, e.g.:
  - Administration of benefit claims
  - Changes in frequency of payment
  - Payment of all a family's benefits to a single bank account

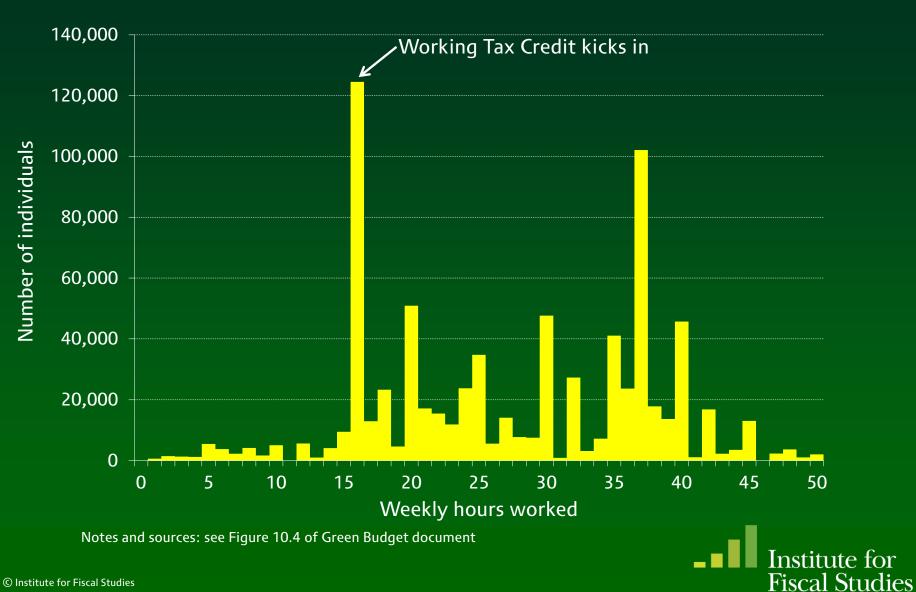
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- Ending of direct payments to social landlords
- Job search conditions extended to in-work claimants
- Treatment of the self-employed

## The structure of financial support: 'legacy' system Example lone parent with two children

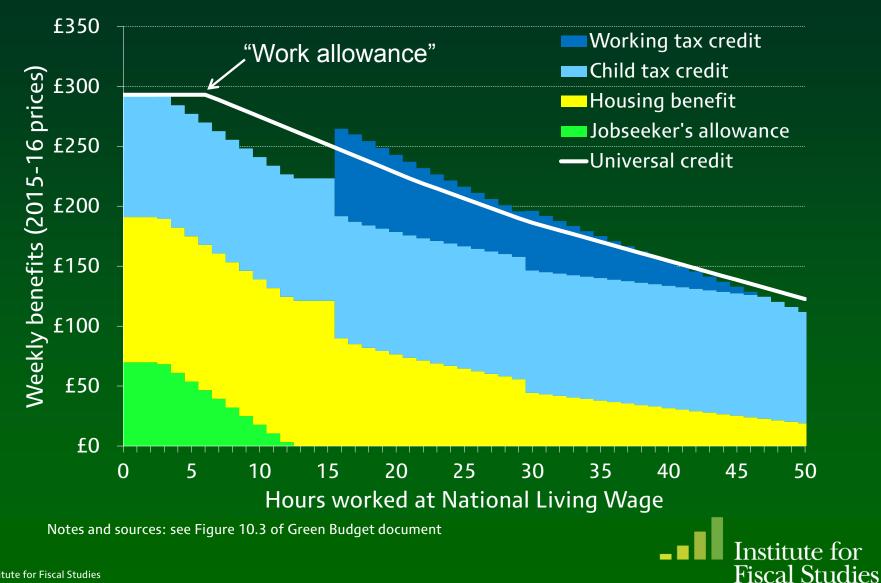


## Financial incentives affect people's choices Weekly hours worked by lone parents in 2013-14



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## The structure of financial support: the UC reform Example lone parent with two children



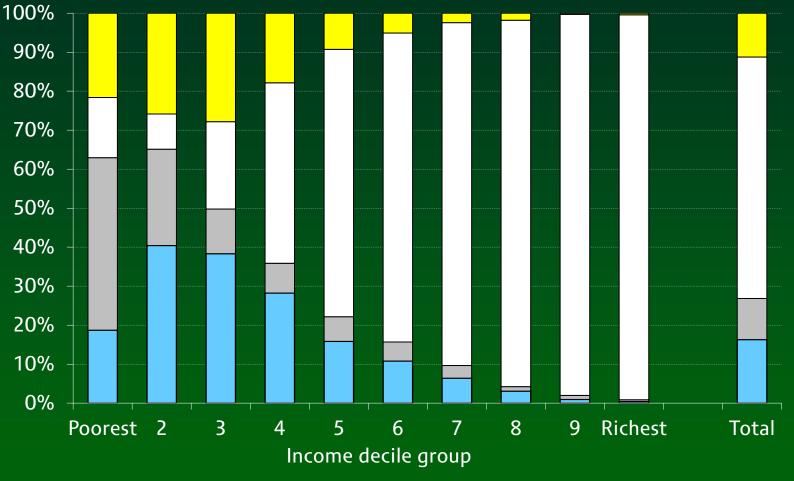
# Changes in planned 2017-18 work allowances f per month

	2012	2015	% cut since 2012 plan
Claiming support for housing costs			
Single, no children	£114	£0	100%
Lone parent	£272	£192	29%
Couple without children	£114	£0	100%
Couple with children	£228	£192	16%
Disabled	£198	£192	3%
Not claiming support for housing cos	sts		
Single, no children	£114	£0	100%
Lone parent	£755	£397	47%
Couple without children	£114	£0	100%
Couple with children	£551	£397	28%
Disabled	£667	£397	40%

Notes and sources: see Table 10.1 of Green Budget document



#### Direct impacts of UC on incomes are complex Winners and losers by income decile among working-age households



Reduction No change Not entitled to benefits Increase

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Notes and sources: see Figure 10.6 of Green Budget document

# Direct impacts on incomes (1)

Impacts of long run UC system on households entitled to legacy benefits



Notes and sources: see Figure 10.1 of Green Budget document

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# Direct impacts on incomes (1)

Impacts of long run UC system on households entitled to legacy benefits



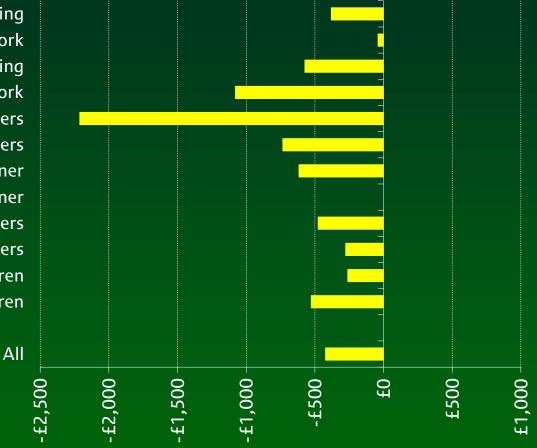
Notes and sources: see Figure 10.1 of Green Budget document

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## Direct impacts on incomes (2) Impacts of long run UC system on households entitled to legacy benefits

Single, not working Single, in work Lone parent, not working Lone parent, in work Couple, no children, no earners Couple with children, no earners Couple, no children, one earner Couple with children, one earner Couple, no children, two earners Couple, no children, two earners Multi-family household, no children



Average change in benefit entitlement

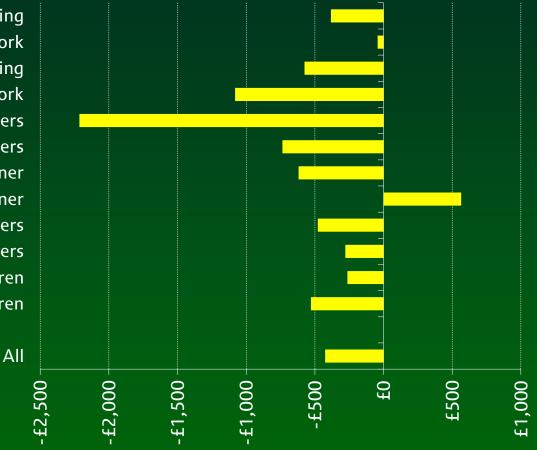
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Notes and sources: see Figure 10.7 of Green Budget document

## Direct impacts on incomes (2) Impacts of long run UC system on households entitled to legacy benefits

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Average change in benefit entitlement

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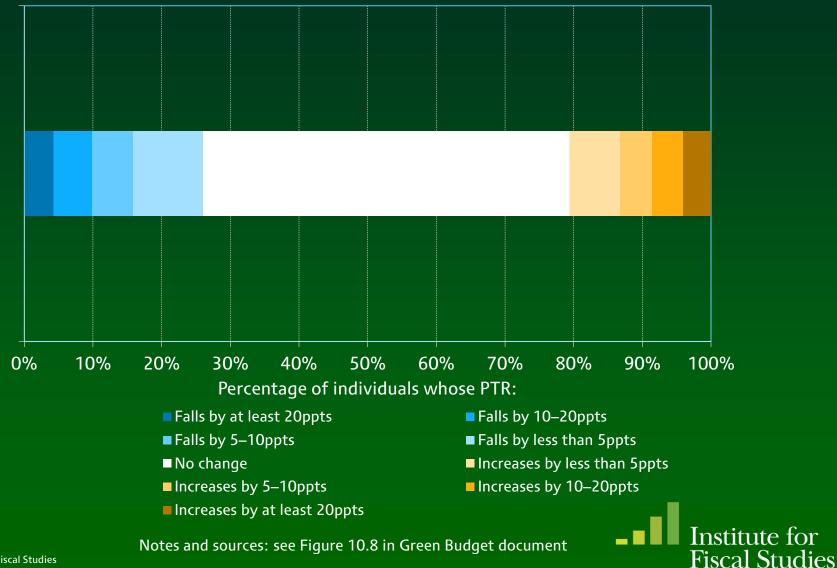
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## Does UC "make work pay"?

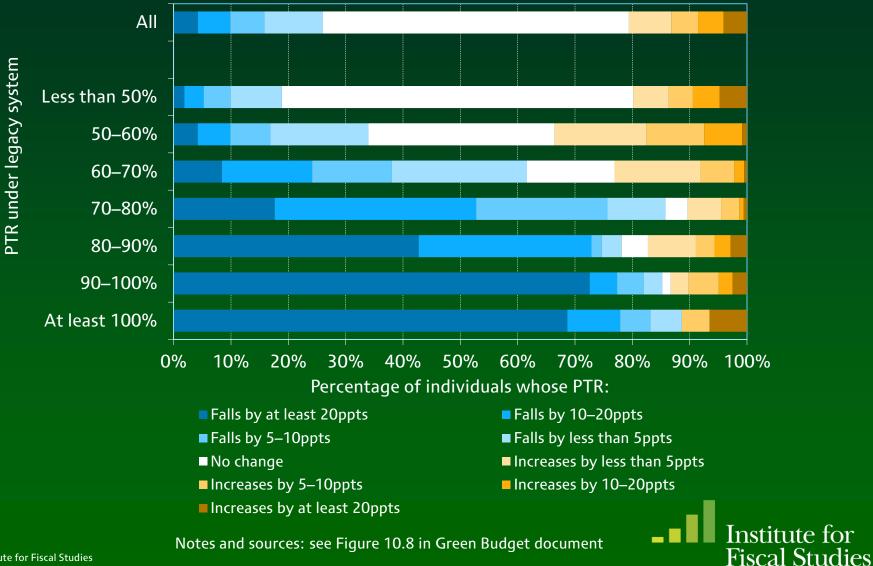
- Measure financial work incentives in two ways:
  - 1. Incentive to be in work at all
    - 'participation tax rate' (PTR)
  - 2. Incentive to earn a little more
    - 'effective marginal tax rate' (EMTR)
- Higher numbers mean weaker work incentives



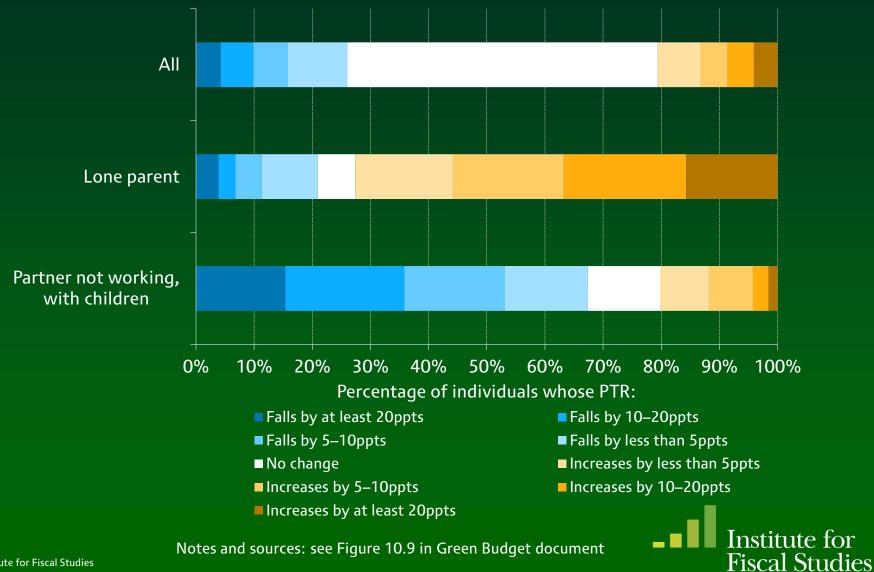
## Effect of UC on incentive to work now very mixed Effect of UC on Participation Tax Rate (PTR)



#### But still strengthens incentives a lot where weakest Effect of UC on PTR, by PTR faced under legacy system

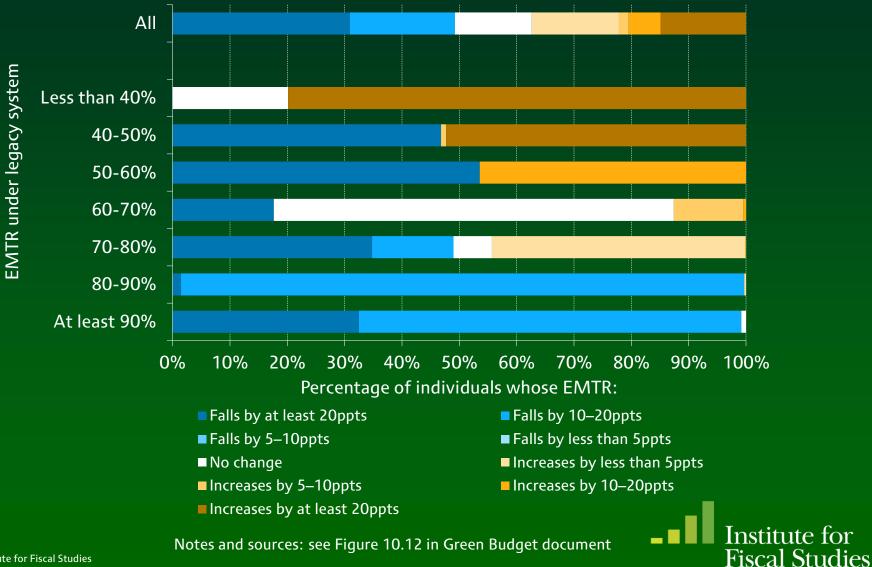


# Lots of variation by demographic group

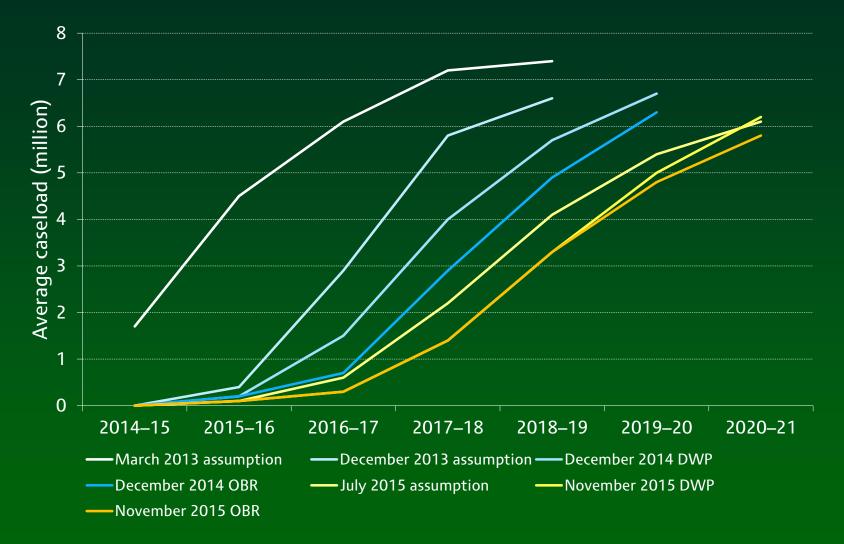


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#### The incentive for those in work to earn more Effect of UC on EMTR among workers entitled to legacy benefits, by EMTR faced under legacy system



## Changing assumptions about UC roll-out



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Notes and sources: see Figure 10.5 of Green Budget document

#### Actual effects of UC on labour market What quantitative evidence do we have?

- Evidence from DWP very limited in scope at this stage
  - Though still interesting, and seems robust
- Looked at non-disabled singles without children who don't claim support for housing costs (in areas where rollout began earlier; new claimants only)
  - Nationally that group is about 10% of the population who'll be on UC
  - And not particularly 'typical', e.g. we estimate that *on average* the group sees no change in financial incentive to work (PTR) due to UC



## Actual effects of UC on labour market What does the evidence tell us?

- For the very specific group analysed, DWP found UC increased:
  - Chances of being in work at some point in first 9 months by 8ppts
  - Chances of actually being in work after 9 months by 3ppts
  - Total earnings over first 9 months by 2% (not statistically significant)
- What might we tentatively conclude from this?
  - UC may be attracting significantly more to do a small number of hours in short-term work
  - Though aspects of UC that might help with job progression (e.g. inwork conditionality) could take > 9 months to have full effect
  - Effects on behaviour of financial vs non-financial changes...?



## Integration with rest of welfare system

- A few questions here two that probably affect the most people:
- 1. Council tax support (see <a href="https://www.ifs.org.uk/publications/6183">www.ifs.org.uk/publications/6183</a>, ch 7)
- Kept outside of UC (and localised)
- Has potential to seriously undermine rationalisation, integration and simplicity that UC would otherwise bring to system...
- ...including re-introducing extremely weak work incentives
- Tricky design issues for LAs in deciding how UC and CTS interact
- 2. Assessing entitlement for free school meals
- Doesn't look possible to replicate current system in this regard
- Still not clear what government will do, and hence who winners/losers will be from this



## Conclusions

- UC less generous than current system (and original plan) on average
  - But many winners as well as losers
- Planned structure of financial support under UC has changed a lot
  - But perhaps the most welcome effects here remain: getting rid of the most severe and arbitrary disincentives caused by current system (notwithstanding separation of council tax support)
- Other aspects of reform could also turn out to be very important ...
- ...while administrative challenge of implementation may carry the greater risks to the program
- Don't yet know much about impacts on behaviour
  - Huge once-in-a-generation opportunity for learning

