# 9. Broad shoulders and tight belts: options for taxing the better-off ${ }^{1}$ 

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## Summary

- A stated aim of many government ministers is to ensure that the well-off bear the greatest burden of fiscal consolidation. They tend to be less forthcoming about who they consider to be 'rich' or 'well-off'. Are they referring to a judgement about people's wealth or their income?
- Tax payments are already very concentrated on those with the highest incomes, and the fiscal consolidation so far has hit those right at the top of the income distribution (though not the remainder of the top half) harder than those in the bottom half.
- The burden of increases in all rates of income tax, National Insurance contributions (NICs) or (to a lesser extent) VAT would fall disproportionately on those in the top half of the income distribution. Such increases would affect many of those in the upper-middle of the income distribution who have so far been spared much of the pain of tax and benefit reforms introduced as part of the fiscal consolidation.
- The most obvious way of targeting a tax rise at higher-income individuals would be to increase the higher rate of income tax or the additional rate of NICs. Either could raise significant amounts, with the losses concentrated among those in the highestincome tenth of the population.
- Many unattractive alternatives exist that could raise revenue from those with high incomes and/or high wealth. A wealth tax would have major economic and practical disadvantages. Restricting income tax relief on pension contributions would be expensive to administer, be unfair and inappropriately distort behaviour. Stamp duty land tax (SDLT) is wholly ill-conceived and increasing it makes it worse.
- There are, however, more attractive options. Forgiveness of capital gains tax (CGT) at death and inheritance tax (IHT) reliefs for business assets, agricultural land and gifts made more than seven years before death are highly distortionary. The taxfree lump sum on private pensions is badly targeted, and the NICs treatment of employer pension contributions is excessively generous. Proposals for a 'mansion tax' have a sensible logic underpinning them, but it would be better to make council tax proportional to up-to-date property values.
- Many of the existing taxes examined in this chapter - CGT, IHT SDLT and council tax - could be improved in a way that both makes them more efficient and, if so desired, raises more revenue from the rich. It would be sensible to look at reforming these taxes before considering the introduction of new ones.

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### 9.1 Introduction

The way in which the burden of fiscal consolidation should be distributed across the population is a central theme in current political discourse. The Chancellor of the Exchequer, George Osborne, in his speech to the 2012 Conservative Party conference, pledged that 'the broadest shoulders will continue to bear the greatest burden'. ${ }^{2}$ Deputy Prime Minister Nick Clegg, in his speech at last year's Liberal Democrats party conference, said, 'the key question we will all have to answer is who will have to tighten their belts the most? Our position is clear. If we have to ask people to take less out or pay more in, we'll start with the richest and work our way down, not the other way around'. ${ }^{3}$

However, it is rarely clear from such statements which types or groups of individuals or households are considered as possessing the broadest shoulders. An important distinction frequently missed in such discussions is that between wealth and income. Wealth is a 'stock' measure, the total amount of assets held at a particular point in time. Income, on the other hand, is a 'flow' measure, an amount received in a particular period of time. It is entirely possible for a wealthy individual to have a low current income or for someone with a high current income to have little wealth.

The absence of a clear statement of intent as to what types of people the government feels should be bearing the greatest burden makes it hard to identify the most appropriate policy measures. In terms of scale, taking $£ 10$ billion a year from $10 \%$ of households would imply an average increase in tax of $£ 3,800$ per year among those affected. Such large potential amounts highlight the importance of using a sensibly-designed, welltargeted tax instrument, since otherwise there is considerable scope for undesirable and unnecessary distortions and for households being affected (or unaffected) inappropriately.

This chapter discusses the ways in which more revenue can be raised from the better-off in society, however defined, and the complications and trade-offs that arise. Section 9.2 describes the current distribution of income and wealth. Section 9.3 provides some details of the extent to which the tax system currently takes from those with higher incomes. Section 9.4 outlines how the burden of fiscal consolidation has been borne so far. The chapter then turns to examine different measures that would take, on average, more from the better-off than from other groups. Section 9.5 looks at options using broad-based increases in the three main taxes on income and spending. Section 9.6 examines increases in the rates of income tax and National Insurance contributions targeted at those on higher incomes. Section 9.7 examines capital gains tax, Section 9.8 considers the tax treatment of private pensions and Section 9.9 examines possible taxes on wealth and housing. Section 9.10 concludes.

### 9.2 How much do the better-off have?

This section provides a description of the distributions of income and wealth and outlines how the composition of that income and wealth varies across their respective distributions.

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## Income

Figure 9.1 divides households into 10 equal-sized groups (decile groups) according to their income after direct taxes and benefits adjusted for household size. The solid line shows the estimated average household income of each decile group of the income distribution after adding all state benefit entitlements and deducting tax liabilities including indirect taxes on what they spend. The bars in the figure decompose this measure of household income into gross earnings, other private income, state pensions and other benefits, and, as a negative number, taxes.

Figure 9.1. The distribution and composition of household income, 2013-14


Notes: Income decile groups are derived by dividing all households into 10 equal-sized groups according to income after direct taxes and benefits, adjusted for household size using the McClements equivalence scale. Assumes full take-up of benefits and tax credits. 'Taxes' includes income tax, employee National Insurance contributions, VAT, excise duties and council tax; it excludes most 'business taxes' (notably corporation tax, business rates and employer National Insurance contributions) and capital taxes (notably inheritance tax, capital gains tax and stamp duties).
Source: Authors' calculations using the IFS tax and benefit microsimulation model, TAXBEN, to apply the 2013-14 tax and benefit system to uprated data from the 2010 Living Costs and Food Survey.

Across all households, average gross (i.e. private) income is around $£ 592$ per week. The highest-income tenth of households have an average gross income of more than three times this, $£ 1,869$ per week (almost $£ 100,000$ per year); they receive nearly a third of total private income. Indeed, the private income of the top decile is $80 \%$ higher than that of the second-highest decile group. While earnings from employment and selfemployment make up, on average, $56 \%$ of gross income for the population as a whole ( $£ 331$ ) - the remainder coming primarily from private pensions, other savings and investment income, and maintenance payments - that figure is a little higher for the highest-income decile group, at $62 \%$. The highest-income tenth, of course, pay much more than average in taxes ( $£ 740$ per week rather than $£ 247$ ) and receive much less in state pensions and other benefits ( $£ 39$ rather than $£ 135$ ). So, after accounting for all these taxes and benefits, the average income after (direct and indirect) taxes and benefits of the highest-income decile group is $£ 1,167$ per week (just over $£ 60,000$ per year), a little under two-and-a-half times the average for all households ( $£ 479$ per week).

Table 9.1. Weekly net income amounts required for example household types to be in each income decile

| Income <br> decile <br> group | Couple <br> without <br> children | Lower weekly net income limit <br> Couple <br> with two <br> children aged <br> $8-10$ | Single person <br> without <br> children | Lone parent <br> with two <br> children aged <br> 8-10 |
| :--- | :---: | :---: | :---: | :---: |
| 2 | $£ 270$ | $£ 395$ | $£ 165$ | $£ 289$ |
| 3 | $£ 319$ | $£ 466$ | $£ 195$ | $£ 342$ |
| 4 | $£ 363$ | $£ 530$ | $£ 221$ | $£ 388$ |
| 5 | $£ 406$ | $£ 592$ | $£ 247$ | $£ 434$ |
| 6 | $£ 461$ | $£ 673$ | $£ 281$ | $£ 493$ |
| 7 | $£ 525$ | $£ 766$ | $£ 320$ | $£ 562$ |
| 8 | $£ 608$ | $£ 888$ | $£ 371$ | $£ 651$ |
| 9 | $£ 721$ | $£ 1,053$ | $£ 440$ | $£ 772$ |
| Richest | $£ 929$ | $£ 1,357$ | $£ 567$ | $£ 994$ |

Note: Based on the McClements equivalence scale.
Source: As Figure 9.1.

There is also considerable income inequality within the top decile of the income distribution. Because of a small number of extremely high-income households, the average (mean) income in the top decile group (adjusted for household size) is $14 \%$ higher than that of the middle household in that decile group and $41 \%$ higher than that of the lowest-income household in the group.

Because the income deciles used in Figure 9.1 are based on household incomes adjusted for household size, the income required to be in each decile group depends on household size. The minimum income required to be in each decile of the income distribution are shown for some example household types in Table 9.1. To be in the highest-income tenth of the population, a couple without children would need an income (after direct taxes and benefits) of $£ 929$ per week ( $£ 48,300$ a year). The equivalent figures are $£ 1,357$ per week for a couple with two children, $£ 567$ per week for a single person without children and $£ 994$ per week for a lone parent with two children. This means that a single person on gross earnings of more than $£ 41,000$ per year would be in the top decile, whereas for a one-earner couple with two children aged 8-10 the equivalent figure is $£ 119,000 .^{4}$ This highlights the extent to which hitting households in the highest-income tenth of the population would be affecting groups that might not be considered very rich or, equivalently, that measures focused on the super-rich would hit fewer households than might be expected.

## Wealth

Wealth is more unequally distributed than income. The wealthiest tenth of households own an estimated $£ 4.5$ trillion between them, $44 \%$ of the nation's aggregate household wealth; the bottom half put together own barely $£ 1$ trillion. ${ }^{5,6}$ Figure 9.2 shows that, while

[^2]on average household wealth is $£ 420,000$, among the wealthiest tenth the average wealth holding is 4.4 times higher, at $£ 1,820,000$. Figure 9.2 also shows that wealth holdings are dominated by pensions and housing, which together account for four-fifths of household wealth. Across the whole population, pension wealth is $46 \%$ of the total and net housing wealth a further $33 \%$ : the middle $40 \%$ of households (the $4^{\text {th }}$ to $7^{\text {th }}$ decile groups) have more net housing wealth than pension wealth, on average, but the richest decile group's pension rights are more than twice as valuable as their housing.

Figure 9.2. The distribution and composition of net household wealth, 2008-10


Note: Deciles are derived by dividing all households into 10 equal-sized groups according to their wealth. Source: Figure 3 of ONS Wealth in Great Britain Wave 2, 2008-2010 (Part 2)
(http://www.ons.gov.uk/ons/rel/was/wealth-in-great-britain-wave-2/2008-2010--part-2-/report--chapter-2--total-wealth.html), divided by number of households from volume 1, page 4 of the Wealth and Assets Survey User Guide (http://www.ons.gov.uk/ons/guide-method/method-quality/specific/economy/wealth-and-assets-survey/wealth-and-assets-survey---user-guidance/index.html).

Much of the difference in wealth between households is simply a result of their being at different stages of their lives. People typically save during their working life and then run down their assets in retirement. This would create the appearance of substantial crosssectional inequality of wealth even if there were no inheritances and everyone followed the same earnings and spending trajectories over their lives. Indeed, of those households in the top decile group of the wealth distribution, nearly two-thirds (64.7\%) are headed by an adult aged 45 to 64 , while half ( $51.6 \%$ ) of households in the bottom half of the wealth distribution are headed by someone aged under $45 .{ }^{7}$ Figure 9.3 provides further evidence that households do indeed reach their peak wealth in the run-up to retirement, with households headed by someone aged 55-64 having mean wealth of $£ 709,600$ and

[^3]median wealth of $£ 430,800 .{ }^{8}$ But it also shows substantial wealth inequality even within age groups: among households in the 55-64 age bracket, for example, a quarter have more than $£ 881,000$ of net assets while a quarter have less than $£ 172,000$.

Figure 9.3. Distribution of net household wealth by age, 2008-10


Note: Includes private pension wealth but excludes state pension rights. The authors would like to thank the ONS for providing these data.
Source: Office for National Statistics, using data from the Wealth and Assets Survey 2008-10 (data request reference 001035, available from http://www.ons.gov.uk/ons/about-ons/what-we-do/publication-scheme/published-ad-hoc-data/economy/january-2013/index.html).

### 9.3 How much do the better-off pay in tax?

Underlying any informed discussion of what additional contribution to fiscal consolidation might be made by the better-off in society is some idea of how much they already contribute.

One tax on which detailed statistics are available is income tax. HMRC estimates that, in $2012-13,55 \%$ of all income tax will be paid by the top $10 \%$ of income tax payers and $24 \%$ will be paid just by the top $1 \%$ of taxpayers. ${ }^{9}$ Since income tax payers make up less than three-fifths of the UK's adult population, ${ }^{10}$ these contributions are actually coming from the top $5.8 \%$ and $0.58 \%$ of individuals respectively. This extreme concentration of income tax payments among a small number of people is partly a reflection of the progressivity of the income tax system and partly a reflection of the fact that private income is very unequally distributed, as shown in Figure 9.1. The degree to which income tax revenues come from a small percentage of individuals has grown over time: the top $10 \%$ of income tax payers have seen their share of total liabilities grow from $35 \%$ to $55 \%$ between 1978-79 and 2012-13, while the top 1\% of taxpayers have seen their share

[^4]increase from $11 \%$ to $24 \%$ over the same period. ${ }^{11}$ These developments are particularly notable given that top tax rates have fallen substantially since the 1970s, when the top rate stood at $83 \%$.

But while income tax is the government's single biggest revenue raiser, forecast to bring in $£ 154$ billion in 2012-13, it still accounts for barely a quarter of total revenues. ${ }^{12}$ And since it is much more progressive than the other two big taxes - National Insurance contributions (NICs) and VAT - focusing on income tax alone can give a misleading impression of how much tax revenue is contributed by the richest.

Figure 9.4 shows the shares contributed to a much wider range of taxes, which together make up over three-quarters of total tax revenue. ${ }^{13}$ The solid green line shows the cumulative shares of total taxes paid by households ranked from richest to poorest in terms of income. Thus the highest-income $20 \%$ of households together pay just under half of these taxes, and the higher-income half of households contribute just over threequarters.

The dashed green line instead ranks households by the amount of tax they pay. This shows that the top $20 \%$ of taxpayers of these taxes contribute $54 \%$ of the revenue raised from these taxes and that the top half of taxpayers contribute $85 \%$ of the revenue. ${ }^{14}$

Figure 9.4. Cumulative shares of tax liability with and without deducting benefit entitlements, 2013-14


Note: As Figure 9.1, with taxes paid also including employer NICs
Source: As Figure 9.1.

[^5]The solid and dashed grey lines look at taxes net of benefit entitlements. They show that, for example, the highest-income $20 \%$ of households contribute over $80 \%$ of these tax revenues net of benefits, while the $20 \%$ of households that pay most tax (net of benefits) contribute $98 \%$ of these tax revenues net of benefit receipt. ${ }^{15}$ In total, at any one time, two-thirds of households pay more in these taxes than they receive in benefits with onethird receiving more in benefits than they pay in these taxes (many of whom will be pensioners receiving the state pension and not paying any NICs).

Figure 9.4 tells us about the share of tax revenue that comes from high-income households. Unfortunately, data limitations mean that little is known about the share that comes from high-wealth households. We must also be careful in how we interpret a snapshot of how taxes paid at a particular point in time relates to income at that point in time. Ideally, we would like to know how lifetime taxes relate to lifetime incomes, but those are not directly observable. A snapshot measure of taxes by income is a particularly poor guide to lifetime distributional effects in the case of indirect taxes: some people with low current incomes will nevertheless have high lifetime incomes and might therefore feel they can afford to spend a lot (paying a lot in VAT and other indirect taxes) at the same time that their income is low.

The analysis above does not include all taxes. Some of the smaller taxes omitted are very much concentrated on the better-off. In 2009-10 (the latest year for which detailed data are available), more than two-thirds of inheritance tax was paid by the 3,500 estates (equivalent to $0.6 \%$ of deaths) valued at more than $£ 1$ million; in 2010-11, more than half of all individuals' capital gains tax liabilities came from just 3,000 people who realised gains of more than $£ 1$ million. ${ }^{16}$ There is also a bigger set of taxes for which the burden is very hard to assign to particular households at all, such as corporation tax, business rates and stamp duty on shares. In addition, a comprehensive assessment of the distributional impact of government policy would need to consider who benefits from spending on public services and by how much.

### 9.4 How much have the better-off contributed to the fiscal consolidation to date?

Chapter 7 gives a detailed assessment of the distributional impact of the tax and benefit reforms introduced since the start of 2010 as part of the ongoing fiscal consolidation. As the authors show, those in the highest-income tenth of the population have, on average, been hardest hit by consolidation measures as a percentage of income. This is due to measures such as increases to NIC rates, real-terms cuts to the higher-rate income tax threshold and the withdrawal of Child Benefit from families with a higher-income individual. In addition, some of those on the highest incomes will have lost considerably from the introduction of the $45 \%$ top income tax rate (via 50\%) on incomes above

[^6]$£ 150,000$, the withdrawal of the personal allowance for those with an income in excess of $£ 100,000$ and reductions in the amount that can be contributed tax-free to a pension.

Once we look beyond the highest income decile, however, it does not appear that those with the broadest shoulders have borne the greatest burden. The remainder of the top half of the income distribution (the $6^{\text {th }}$ to $9^{\text {th }}$ decile groups) have lost much less as a percentage of income than the bottom half. These upper-middle income groups have been less affected by benefit cuts than those in the bottom half of the income distribution. They have also been the primary beneficiaries from successive increases in the income tax personal allowance. As noted by Browne (2012) at the time that one of these increases was announced, 'the common assertion that increasing the personal allowance is progressive is true if one considers the gains across individual income tax payers. It is not true if one considers the gains across all families as relatively few of the poorest families contain a taxpayer and two-earner couples gain twice as much in cash terms as oneearner families'. ${ }^{17}$

### 9.5 Options: broad-based tax increases on income and spending

If the government wanted to increase the amount of revenue raised from relatively welloff households, one straightforward approach would be to increase the rates of the main, broad-based taxes. This could raise significant sums. HMRC estimates that a 1 percentage point rise in all income tax rates would raise $£ 5.7$ billion, a 1 percentage point rise in all rates of employee and self-employed NICs would raise $£ 4.7$ billion and a 1 percentage point rise in the main rate of VAT would raise $£ 5.3$ billion. ${ }^{18}$ Figure 9.5 illustrates the distributional impact of each of these as a percentage of household income. While such changes may not be among those normally considered when thinking about taxing 'the rich', it is clear from the figure that, for income tax and NICs at least, simple changes such as these take much more, even as a percentage of income, from those in the upper parts of the income distribution than from others. While the biggest losses would be among the top decile, such changes would also affect many of those in the upper-middle of the income distribution, who have so far been spared much of the pain of tax and benefit reforms introduced as part of the fiscal consolidation.

Increasing income tax rates is clearly the most progressive of the three. Because the first $£ 9,440$ of income will be tax-free in 2013-14, around a quarter of households will not contain anyone with income high enough to pay income tax, and so would not lose at all from an income tax rise. ${ }^{19}$ And of those households that do contain an income tax payer, those with higher incomes would lose a larger percentage of their income because a larger share of their income would fall above the personal allowance and so be taxable.

[^7]Figure 9.5. Distributional impact of a 1 percentage point increase in all rates of income tax, all rates of employee and self-employed NICs and the main rate of VAT, 2013-14


Note: Income decile groups are derived by dividing all households into 10 equal-sized groups according to disposable income adjusted for family size using the McClements equivalence scale.
Source: Authors' calculations using the IFS tax and benefit microsimulation model, TAXBEN, to apply the 2013-14 tax and benefit system to uprated data from the 2010-11 Family Resources Survey and the 2010 Living Costs and Food Survey.

Increasing NICs rates has similar distributional effects, but is slightly less progressive, for two reasons. First, only the first $£ 149$ per week of earnings will be free of NICs: the coalition's ambition to raise the income tax allowance towards $£ 10,000$ ( $£ 192$ per week) apparently does not extend to NICs. And second, NICs apply only to earned income: income tax is levied on other forms of income as well, notably savings income, which is found disproportionately in the top half of the income distribution. A further difference is that increases in the rates of income tax and VAT would both affect working-age and pensioner households, whereas those aged over the State Pension Age would be unaffected by an increase in the rate of NICs as they do not pay employee or selfemployed NICs.

VAT rises look regressive as a percentage of income: the lowest income decile in particular would lose $1.1 \%$ of its income from a VAT increase, compared with $0.7 \%$ for the population as a whole. This impression is misleading, however. It arises mainly because, at any given point in time, low-income households typically spend a lot (and therefore pay a lot of VAT) relative to their incomes. But households cannot spend more than their income indefinitely. Over a lifetime, income and expenditure must be equal (except for bequests given and received and the possibility of dying in debt); households spending a lot relative to their income at any given point in time are often those experiencing only temporarily low incomes and either borrowing or running down their savings in order to maintain their expenditure smoothly at a level more befitting their lifetime resources. ${ }^{20}$

[^8]We can get a clearer picture of the distributional impact of VAT over a lifetime abstracting from how much people are borrowing or saving at any point in time - by looking at whether VAT is a bigger percentage of expenditure, rather than income, for better-off households. Figure 9.5 therefore shows the impact of a VAT rise as a percentage of expenditure as well as the impact as a percentage of income. On that measure, VAT looks slightly progressive, rising from $0.55 \%$ of expenditure for the lowest income decile group to $0.63 \%$ of income for the highest income decile group. That arises because the items that are zero- or reduced-rated for VAT, and therefore not affected by a rise in the main rate - food being by far the biggest - take up a larger share of the budgets of poorer households. Over a lifetime, we would expect richer households to devote a larger share of their resources to goods subject to VAT at the main rate and therefore to lose more from such a VAT increase than poorer households: that is what the dark green bars in Figure 9.5 reflect. ${ }^{21}$ Nevertheless, while a rise in the main rate of VAT is best thought of as being slightly progressive, it is nowhere near as progressive as an income tax or NICs rise, because there is no VAT-free allowance on the first tranche of household expenditure analogous to the allowances in income tax and NICs.

Distributional effects are not the only criterion for evaluating reforms, however. All three of these reforms would weaken work incentives, reducing the reward for working in terms of the amount of goods and services that additional earnings can buy after tax. Of these three taxes, increases to NICs would typically be the most damaging to work incentives (per pound raised), then increases in income tax, with increases in VAT the least damaging. Increasing NICs weakens work incentives most because all of the revenue comes from taxing future earnings, whereas part of the revenue from increasing VAT or (to a lesser extent) income tax derives from wealth that has already been accumulated and will be payable regardless of future work behaviour. This is because income tax will be levied on the income derived from existing wealth, while VAT will be levied when the wealth comes to be spent. Furthermore, a VAT rise, unlike the others, would reduce the value of out-of-work incomes as well as in-work incomes, so the relative attractiveness of working would not be reduced as much. ${ }^{22}$

Each of the three tax rises would exacerbate other existing tax-induced economic distortions, in different ways:

- Increasing the marginal rate of income tax would discourage saving and would increase the bias towards putting savings in relatively tax-favoured forms such as pensions, ISAs and owner-occupied housing.
- Increasing NICs would not have these effects since NICs are not levied on savings income, but for the same reason it would increase the existing incentive to shift the form in which income is taken away from earnings and towards capital income (for example, through setting up a company and taking income as dividends rather than earnings).

[^9]- Increasing the main rate of VAT would increase the scale of the distortion towards buying zero- and reduced-rated goods and services instead of standard-rated ones.

Broad-based tax rises could be used to increase the contribution of households in the top half of the income distribution. In the remainder of this chapter, we focus on measures targeted on narrower groups of richer households.

### 9.6 Options: increasing income tax and NIC rates for higher earners

If the government wants to focus tax rises on those with the highest incomes, it may want to restrict attention to the higher and additional rates of income tax and NICs. Since the government decided to reduce the additional rate of income tax from $50 \%$ to $45 \%$ from April 2013, it is unlikely to increase that. In any case, there are good reasons to be cautious about the potential for increases in the additional rate to raise additional revenue. The ability to respond to a change in taxes by, for example, shifting income to another form or time period is likely to be greater for those on high incomes than for those on lower incomes. ${ }^{23}$ For this reason, the official costing - signed off by the Office for Budget Responsibility as reasonable - is that the cut in the additional rate from $50 \%$ to $45 \%$ will cost just $£ 100$ million annually. ${ }^{24}$ The revenue potential of increasing the top rate from $45 \%$ is doubtful (though still hugely uncertain) even if there were any chance the government might contemplate it.

Little is known about the responsiveness of higher-rate taxpayers, but it is unlikely to be as high as that of additional-rate taxpayers. HMRC estimates (which do make an allowance for some behavioural response) suggest that each percentage point on the higher rate of income tax would raise $£ 1.1$ billion, while each percentage point on the employee NICs rate above the upper earnings limit (UEL, which in 2013-14 is aligned with the higher rate threshold at $£ 41,450$ ) - and on the self-employed NICs rate above the upper profits limit - would raise $£ 0.8$ billion. ${ }^{25}$ Figure 9.6 illustrates the distributional impact of raising the higher rate of income tax and the rate of NICs above the UEL by 1 percentage point, ignoring behavioural responses entirely. The distributional effects of these two changes are very similar, restricted to the top half of the income distribution and very much concentrated in the top decile group. An individual earning $£ 50,000$ (with no other taxable income) would pay an extra $£ 85.50$ a year in income tax or NICs under either reform, while an individual earning $£ 100,000$ a year would pay an extra $£ 585.50$ a year.

The distortionary effects of the measures are similar to those discussed above: a weakening of work incentives, distortions to saving decisions (in the case of an income tax increase) and incentives to convert labour earnings into capital income (in the case of

[^10]a NICs increase). When focusing specifically on higher earners, one other effect is worthy of attention.

Since 2010-11, the income tax personal allowance has been withdrawn above incomes of $£ 100,000$. The allowance is reduced by 50 p for every pound of income above $£ 100,000$, gradually reducing it to zero for those with incomes above $£ 118,880$ in 2013-14. Losing 50 p of personal allowance means that 50p becomes taxable at the individual's marginal income tax rate of $40 \%$, and therefore 20 p more income tax to pay alongside the 40 p that would ordinarily be payable on an extra pound of income. Thus between $£ 100,000$ and $£ 118,880$, people face paying 60 p more in income tax for each extra $£ 1$ of income: in effect, the marginal income tax rate in that range is $60 \%$. Figure 9.7 shows the resulting marginal rate schedule for income tax and employee NICs combined.

Figure 9.6. Distributional impact of a 1 percentage point increase in the higher rate of income tax and the additional rate of NICs, 2013-14


Notes: As Figure 9.5.
Source: Authors' calculations using the IFS tax and benefit microsimulation model, TAXBEN, to apply the 2013-14 tax and benefit system to uprated data from the 2010-11 Family Resources Survey.

Figure 9.7. Combined income tax and employee NICs schedule, 2013-14


Increasing the higher rate of income tax would make losing 50p of personal allowance even more costly: with a higher rate of $41 \%, 50$ p of personal allowance would be worth 20.5 p instead of 20 p. A 1 percentage point increase in the higher rate of income tax would thus increase the effective $60 \%$ income tax rate - already rather high - by more than 1 percentage point, to $61.5 \%$. Similarly, an increase in the higher rate from $40 \%$ to $50 \%$ would mean a rise from $60 \%$ to $75 \%$ in the $£ 100,000$ to $£ 118,880$ band. The same would not be true of an increase in NICs.

While the presence of the effective $60 \%$ income tax rate has implications for the choice between raising income tax and NICs rates, it raises more fundamental issues in its own right. The most basic is that of transparency. Few people understand how the withdrawal of the personal allowance works. If the rate schedule in Figure 9.7 is really what the government wants to achieve, then it should describe it openly as a $60 \%$ income tax rate: as the Mirrlees Review of the tax system put it, 'this peculiar mechanism serves no purpose except to obscure what the tax system is actually doing'. ${ }^{26}$

If the rate schedule in Figure 9.7 were less opaque, however, its absurdity - rising and falling seemingly at random - would be likely to attract more attention. While making the $60 \%$ rate more transparent would be an improvement, the government should consider removing it entirely and making up the revenue - or, indeed, raising more revenue - from elsewhere, most obviously through a modest increase in the higher rate of income tax.

### 9.7 Options: capital gains tax

Capital gains tax (CGT) is expected to raise $£ 3.7$ billion in 2012-13.27 It is a tax on the increase in the value of an asset between its acquisition and disposal. Broadly speaking, this means its sale price minus its purchase price, though assets that are acquired or disposed of in other ways (for example, gifts) are assigned a market value. Capital gains made on people's main homes, and on any assets held in pension funds or ISAs, are taxexempt. CGT revenue therefore comes mostly from shares held outside pensions and ISAs (including owner-managed businesses) and from housing that is not the owner's main residence.

The first $£ 10,600$ of capital gains realised each year are tax-free. Above that, gains that fall into the basic-rate income tax bracket (counting capital gains as the top slice of income) are taxed at $18 \%$ while gains above the higher-rate threshold are taxed at $28 \%$. Gains on certain kinds of business assets, though, are eligible for entrepreneurs' relief, which reduces the tax rate to $10 \%$.

The $£ 10,600$ annual exempt amount and the complete exemption of ISAs, pensions and main homes together mean that CGT is highly progressive. People realising gains of more than $£ 10,600$ in a single year are generally - though not invariably - very well off.

The simplest ways to raise more revenue from CGT would be to reduce the annual exempt amount from its current level of $£ 10,600$ or to increase the headline rates.

[^11]HMRC estimates that reducing the exempt amount by $£ 500$ would raise about $£ 20$ million per year; ${ }^{28}$ but larger reductions would raise revenue more than in proportion to this, since small gains are more common than larger gains. ${ }^{29}$ The losers from such a reform would be all those realising gains above the (reduced) exempt amount on assets other than their main home, pension or ISA. Provided the exempt amount remains significantly above zero, this would still be a relatively well-off group. But the reform is clearly less progressive than increasing the headline rates of CGT. The people newly brought into CGT would, on average, be less well off than those who pay it at the moment; and among existing CGT payers, all would lose the same cash amount (18\% of the amount by which the exempt amount is reduced) rather than in proportion to the size of their taxable gain.

Beyond the narrow question of whether the CGT annual exempt amount should be reduced, a more fundamental question is why CGT and income tax have separate allowances at all. Capital gains are a return to saving just like capital income is, and it would make sense to tax them together. Yet, at present, the CGT allowance cannot be set against income and the income tax allowance cannot be set against capital gains. This separation rewards people who, in a given year, have some income and some capital gain, rather than exclusively one or the other. There seems to be little rationale for having large separate allowances. Beyond a de minimis allowance specifically for capital gains (much lower than the current one) to avoid the burden of CGT compliance for those realising trivial gains, it would make much more sense to have a single allowance to set against both income and capital gains.

Instead of (or as well as) changing the annual exempt amount, the government could simply increase the headline rates of CGT. On its own, increasing the lower rate from its current level of 18\% would raise very little: the government estimates that each percentage point on the rate would yield only $£ 5$ million. ${ }^{30}$ In contrast, each percentage point added to the higher (28\%) rate would yield $£ 80$ million. The vast majority of taxable capital gains are subject to the higher rate. ${ }^{31}$

In setting CGT rates, policymakers face a dilemma. On the one hand, they would like to avoid discouraging saving and investment, which would suggest keeping CGT rates low or even zero. On the other hand, they would like to capture a share of large capital gains and to minimise the scope for avoiding tax by converting income into capital gains, which would point towards higher CGT rates (at least aligned with income tax rates). Historically, policymakers have tended to compromise with an in-between rate that fulfils neither objective very well.

The Mirrlees Review proposed a better solution to this dilemma: to introduce a Rate of Return Allowance (RRA) for assets held outside pensions and ISAs. An RRA is an amount equal to a 'normal' (risk-free) return on the purchase cost of the asset, which could be

[^12]deducted from actual returns on the asset - either capital gains or investment income with any remaining 'excess' returns then subject to taxation at full labour income tax rates. Properly designed, the RRA has a number of desirable properties. It would reduce or eliminate disincentives to save and distortions to the choice between different assets, while at the same time capturing a share of any unusually high returns earned and minimising incentives to convert income into capital gains. Importantly, for complicated reasons, it would also reduce or eliminate problems caused by the failure to index CGT for inflation and the 'lock-in effect' whereby the levying of CGT when assets are sold, rather than when the rise in value occurs, gives an incentive to hold on to assets for as long as possible before selling them. ${ }^{32}$

Introducing an RRA would cost money (because it effectively reduces the tax base), though on the other hand increasing the statutory rate applied to 'excess' returns would raise money: it is not clear what the net revenue effect would be. The Mirrlees Review argued that it would be worth finding money from elsewhere to pay for this if need be. Short of introducing an RRA, reintroducing indexation of CGT for inflation (as existed before 1998), so that only real gains were taxed, would be an improvement on the current position.

However, in the absence of an RRA (or even indexation for inflation), the pros and cons in terms of economic efficiency of increasing CGT rates towards income tax rates look more finely balanced. It would discourage saving in taxed assets such as investment property and ordinary shares; on the other hand, it would reduce the bias towards taking capital gains rather than income. ${ }^{33}$ Yet perhaps the biggest opportunity for converting income into lightly-taxed capital gains in the current system is not the low headline rates of CGT but entrepreneurs' relief, which applies an even lower rate to a group that has relatively good opportunities to exploit the discrepancy.

## Reduce or abolish entrepreneurs' relief

Entrepreneurs' relief applies a reduced CGT rate of $10 \%$ to capital gains (up to a lifetime limit of $£ 10$ million) on certain eligible assets:

- shares in a trading company (or holding company of a trading group) of which the shareholder has been a full-time employee or director, owned at least $5 \%$ of the shares and had at least $5 \%$ of the voting rights, all for at least a year;
- an unincorporated business (or distinct part of a business), or business assets sold after the individual stops carrying on the business.

HMRC estimates that entrepreneurs' relief reduced total tax liabilities by $£ 1.7$ billion in 2012-13, though it argues that abolishing it would yield substantially less than this as people would change their behaviour in response. ${ }^{34}$ Notwithstanding this caveat, the

[^13]figure is strikingly large relative to the $£ 200$ million estimated cost of entrepreneurs’ relief when it was first introduced in $2008^{35}$ - partly because the lifetime limit has been gradually increased to $£ 10$ million from its initial level of $£ 1$ million.

Entrepreneurs' relief adds complexity to the tax system and creates a range of distortions. ${ }^{36}$ It is also arguably unfair. ${ }^{37}$ More generally, the justification for applying lower tax rates to people who own their own business than to the rest of the population seems far from clear. ${ }^{38}$

In isolation, abolishing entrepreneurs' relief would weaken the incentive for people to start a business and invest in it. However, it is far from clear that entrepreneurs' relief is the best way to pursue these goals in any case. The Mirrlees Review argues that investment can be best encouraged by providing relief for amounts invested, rather than reduced tax rates on actual investment returns: this could be achieved by the introduction of an RRA as described above, and is also the approach embodied in the annual investment allowance in the current tax system. In the absence of these kinds of wider reforms to the tax base, abolishing entrepreneurs' relief would undoubtedly have downsides as well as upsides. But the complexity, inefficiency and unfairness of the current system make maintaining the status quo an unattractive option. On balance, entrepreneurs' relief should probably be abolished.

## End 'forgiveness' of CGT on death

At present, CGT is 'forgiven' at death. ${ }^{39}$ The deceased's estate is not liable for CGT on any increase in the value of assets prior to death, and those inheriting the assets are deemed to acquire them at their market value at the date of death, so any rise in value that occurs before death escapes tax completely. This costs the exchequer an estimated $£ 490$ million in 2012-13.40

Forgiveness of CGT at death reflects the presence of inheritance tax (IHT): politicians understandably baulk at the idea of imposing (say) $28 \%$ CGT on top of $40 \%$ inheritance tax. But that is a weak argument. CGT exemption does not, and should not, offset the impact of inheritance tax.

[^14]In purely practical terms, the current system does not eliminate double taxation or zero taxation. ${ }^{41}$ More fundamentally, IHT and CGT serve different purposes. CGT is a tax on returns to savings, inheritance tax a tax on transfers of wealth. 'Double taxation' of wealth that was already taxed as income (or will be taxed as expenditure) is inherent to wealth transfer taxation. Coexistence of CGT with wealth transfer taxation would merely make this double taxation more explicit. ${ }^{42}$ If policymakers do not accept the argument for taxing transfers, then they should not tax them: simply abolish inheritance tax. But if there is an argument for taxing transfers, that must be on top of the regime for taxing returns to capital.

The regime for taxing returns to savings and the regime for taxing gifts and bequests should each be designed appropriately on its own merits. Forgiveness of CGT at death looks like a half-hearted reluctance to adopt a principled position. But it is highly distortionary. It encourages people to hold on to assets that have risen in value, even if in the absence of tax considerations it would be preferable to sell them and use the proceeds in some other way before death (at which point other assets, including the proceeds from selling the original assets, could be passed on instead) and even if it would be preferable to pass on the assets (or the proceeds from selling them) immediately. If people expect to be able to bequeath assets on death, it also encourages them to buy assets that yield returns in the form of capital gains and to convert income into capital gains where possible.

Whatever kind of tax on gifts and bequests one does (or does not) want, there is no case for forgiveness of CGT on death.

## End the exemption of principal private residences

Rises in the value of principal private residences - people's main homes - are exempt from CGT. This is by far the biggest relief in CGT: the government estimates that it will reduce CGT liabilities by $£ 9.9$ billion in 2012-13 - more than two-and-a-half times total expected CGT revenue - although it argues that abolishing it would yield substantially less than this as people changed their behaviour in response. ${ }^{43}$

Property is an asset as well as a consumption good, and it should be thought of within the framework of savings taxation.

As with CGT in general, CGT on principal private residences involves a trade-off. On the one hand, imposing CGT would discourage people from saving - in this case, buying a (bigger) house. On the other hand, it would enable the government to capture a share of any large capital gains and it would reduce distortions between similar assets. ${ }^{44}$

[^15]Like CGT in general, imposing CGT on main homes would generate a 'lock-in' effect: people would be artificially discouraged from selling a home that had risen in value, since only when it was sold would a CGT liability be triggered. Discouraging property transactions that would otherwise be mutually beneficial is undesirable, as we discuss in Section 9.9 in the context of stamp duty land tax. This lock-in effect would be exacerbated by the massive political backlash that would almost certainly follow the introduction of CGT on people's main homes, since if people believed that the policy would be reversed (perhaps by a future government) then they would have an enormous incentive to hold on to the property until this happened. As well as being a distortion in its own right, this could seriously undermine the revenue yield of the reform - further adding to the pressure to reverse the policy.

There is a case for reforming the taxation of housing, and the Mirrlees Review argued that the ideal solution in principle would be to introduce an RRA for all housing. But for owner-occupied housing, even that would be difficult in the short run. ${ }^{45}$ For now, the income tax and CGT treatment of owner-occupied housing is probably better left unchanged.

### 9.8 Options: taxation of private pensions

At present, private pension contributions up to an annual limit of $£ 50,000$ (due to fall to $£ 40,000$ from 2014-15) are subject to income tax relief at the taxpayer's marginal rate, and relief from both employee and employer NICs as well in the case of employer pension contributions. The total amount that can be accumulated in a private pension is capped at $£ 1.5$ million (due to fall to $£ 1.25$ million from 2014-15). Investment returns are tax-free while money remains in the pension fund (although share purchases are subject to stamp duty and there is corporation tax on the profits that give rise to equity returns). Pension income withdrawn from the fund is then subject to income tax (but not NICs) at the taxpayer's marginal rate, except that up to $25 \%$ of the fund can be withdrawn as a taxfree lump sum.

For people facing the same marginal tax rate when contributing as when they retire, giving relief for contributions and then taxing pension income would be broadly equivalent (in present-value terms) to not relieving contributions and not taxing pension income: both would give the same effective tax rate of zero on the normal return to saving. The tax-free lump sum and (in the case of employer contributions) NICs relief provide a significant subsidy. People whose marginal tax rate is lower in retirement than when contributing will find pension saving even more attractive.

The fact that pension saving inherently involves long-term planning means that this is an area where policy stability is at a particular premium. Sadly, such stability has been lacking: the 2012 Autumn Statement announcement that the annual and lifetime limits were to be reduced represented the third new announcement on pension taxation in four years, and the previous history is no more glorious. There is therefore a strong case for eschewing any further reform, flawed though the current system is. However, if the

[^16]Chancellor does wish to raise more revenue in this area, there are several possibilities available - some of which would improve the system, some of which would make it worse - and in some cases the improvements might be big enough to make it worth accepting further upheaval.

## Reduce the annual or lifetime allowance

The simplest way to raise more money would be to reduce the annual and/or lifetime limits on what can be contributed to a pension tax-free. This would be very much in keeping with recent reforms, repeating what was done in the June 2010 Budget and the 2012 Autumn Statement. We are not aware of any estimates of the yield from further reductions; the government estimates that the reduction of the annual limit from $£ 50,000$ to $£ 40,000$ and the reduction of the lifetime limit from $£ 1.5$ million to $£ 1.25$ million will together raise $£ 1.1$ billion in $2017-18^{46}$ and rise thereafter, but further reductions of the same size would raise significantly more than that because far more people would be affected.

To get a feel for how big a $£ 1.25$ million pension pot is, note that a single man with a pension pot that size could, at current annuity rates, take a tax-free lump sum of $£ 312,500$ and receive an RPI-linked annual pension of about $£ 30,000$ (or an annual pension fixed in cash terms of about $£ 50,000$ ). ${ }^{47}$ For someone in a defined benefit pension arrangement, a $£ 312,500$ lump sum and an annual RPI-linked pension of $£ 46,875$ is deemed to be equivalent to a pension pot of $£ 1.25$ million (since defined benefit pension schemes are deemed to have a pot size twenty times the annual pension).

Tightening limits on what can be saved in tax-privileged forms over a lifetime is not the most unreasonable way to raise revenue. But there are better options available, which we discuss below. In particular, rather than preventing people with very large pension pots from saving any more in a registered pension scheme at all, it would be better to let them save in a pension but without the large subsidies they currently receive through the taxfree lump sum and the NICs exemption of employer contributions.

Reducing the annual allowance makes less sense than reducing the lifetime allowance. For a given level of desired lifetime contributions, it is not clear why we would want to penalise making occasional large contributions rather than frequent smaller contributions. In practical terms, too, reducing the annual allowance is more problematic, as valuing annual contributions to defined benefit pension schemes is difficult; the lower the annual limit, the more of these difficult valuations must be done. The way that defined benefit pension rights accrue also means that high-sounding annual allowances can affect people who are well off but perhaps not quite as rich as one might imagine: for example, an employee earning $£ 38,000$ a year with 30 years' membership of a final salary pension scheme who saw their pay rise to $£ 55,000$ in four years' time could be affected by the $£ 40,000$ limit due to be introduced in 2014-15.

[^17]
## Restrict income tax relief to the basic rate

It is frequently proposed (including in the Liberal Democrats' 2010 general election manifesto) to restrict income tax relief on pension contributions to the basic rate.

The government says that this would reduce the cost of tax relief on pension contributions by around one-third. HMRC estimates that the total cost of tax relief on pension contributions was $£ 26.0$ billion in 2010-11, which would therefore imply a yield of about $£ 8.6$ billion. However, the $£ 26.0$ billion total cost of relief is likely to change, owing to a combination of changes to pension contributions and the reduction in the top rate of income tax from $50 \%$ to $45 \%$; and the government notes that this saving of onethird ignores the substantial change in behaviour that this reform would be likely to engender. ${ }^{48}$ In fact, if people's main response were to reduce their pension contributions, this would tend to increase the yield in the short run by saving the cost of basic-rate relief as well as higher-rate relief (though in the long run this would be offset by reduced revenue from taxing pension income).

It is often argued that it is 'unfair' that despite only one-in-seven income tax payers paying income tax at the higher or additional rate, between them they receive over half of the total cost of pension tax relief. It perhaps looks less unfair when put in the context that, despite this tax relief, they still pay over half of all income tax. ${ }^{49}$

More fundamentally the idea that income tax relief should be restricted to the basic rate is misguided. The error stems from looking at the tax treatment of pension contributions in isolation from the tax treatment of the pension income they finance. Pension contributions are excluded from taxable income precisely because pension income is taxed when it is received: in effect, the tax due on earnings paid into a pension is deferred until the money (plus any returns earned in the interim) is withdrawn from the fund. It is hard to see how it can be unfair for higher-rate taxpayers to receive $40 \%$ relief when basic-rate taxpayers receive $20 \%$ relief, yet at the same time not be unfair for higher-rate taxpayers to pay $40 \%$ tax on their pension income when basic-rate taxpayers pay only $20 \%$. If somebody is a higher-rate taxpayer throughout their adult life, it seems unfair for the tax relief on their pension contributions to be restricted to $20 \%$ and for them then to pay $40 \%$ tax on their pension income.

Proponents of the restriction point out that many of those receiving relief at the higher rate will only pay basic-rate tax in retirement. ${ }^{50}$ It is arguable whether that is really unfair: in effect, such individuals are simply smoothing their taxable income between high-income and low-income periods, undoing the 'unfairness' that an annually-assessed progressive tax schedule creates by taking more tax from people whose incomes are volatile than from people whose incomes are stable. But even if receiving higher-rate relief and then paying basic-rate tax is seen as unfair, that does not diminish the case for

[^18]accompanying the restriction of tax relief on contributions with a restriction of the tax on pension income (perhaps with transitional arrangements so that those who have received higher-rate relief in the past do not pay only basic-rate tax in retirement). If relatively few individuals pay higher-rate tax on their pension income, that merely suggests that such a policy would be cheap. The tax system should treat pension contributions and pension income in a symmetric way.

Restricting tax relief on pension contributions would obviously reduce incentives for higher-rate taxpayers to save in a pension. It would also be complicated, for the same reason as reducing the annual allowance would be. It would require the valuation of pension promises made by employers through defined benefit schemes. And this requirement would be much more widespread if it applied to all higher-rate taxpayers rather than just people making exceptionally large pension contributions. The compliance costs alone of this measure would likely be so high as to make it a highly inefficient way to raise revenue from higher-rate taxpayers.

The Labour Party has recently revived a proposal originally made in the then Labour government's 2009 Budget, but never implemented because it was dropped by the incoming coalition government in favour of a reduction to annual and lifetime allowances designed to raise the same amount of money. The proposal is to restrict tax relief on pension contributions to the basic rate, but only for those with incomes (before deducting pension contributions) above $£ 150,000$. While this has the merit of limiting a bad policy to a smaller group of people, it has even less of a coherent rationale. It is hard to see why it should be unfair for those above $£ 150,000$ to get tax relief at their marginal rate, but not for other higher-rate taxpayers to do so. Indeed, these very highest earners are less likely to be only basic-rate taxpayers in retirement, removing one of the principal arguments for restricting relief. The proposal also involves much additional complexity in defining a new income threshold and gradually restricting relief as income rises, and a 'cliff-edge' in tax liability at income (excluding pension contributions) of $£ 130,000 .{ }^{51}$

In summary, then, restricting the rate of income tax relief on pension contributions would be expensive to administer, be unfair and inappropriately distort behaviour. There are far better ways to raise money from well-off people, or to reduce the generosity of pensions taxation, or even to do both at once.

## Cap the tax-free lump sum

Under current rules, part of a pension can be taken as a tax-free lump sum - a quarter of the accumulated balance in a defined contribution scheme. (A roughly equivalent rule applies for defined benefit schemes.) This is money that escapes income tax altogether: it is taxed neither when it is earned nor when it is withdrawn from the pension.

The existence of such a 'bonus' is usually defended as being compensation for the fact that pensions are constructed to be a highly inflexible form of savings, available only after a certain age. If, for reasons of public policy, we want people to lock money away for long periods, we are likely to have to provide them with a good reason for doing so.

That is a strong argument, but it has its limits. At the moment, the size of the lump sum that can be taken tax-free is limited only by the lifetime limit on the size of a pension pot: with a $£ 1.25$ million lifetime allowance, this means that $£ 312,500$ can be taken tax-free.

[^19]While there are good reasons that we might actively encourage people to save a certain amount for their retirement, it is less clear that people who already have, say, a $£ 1$ million pension fund ought to be subsidised for saving yet more, at the expense of other taxpayers. There is therefore a powerful case for introducing a cash limit on the amount that can be taken as a tax-free lump sum, at a level considerably below $£ 312,500 .{ }^{52}$ Unfortunately, no reliable current estimate exists of the revenue that this would raise. ${ }^{53}$

More fundamentally, while the case for providing a 'bonus' for saving in a pension is strong, a tax-free lump sum seems like a singularly ill-designed form for such an inducement to take. Encouraging withdrawal of a tax-free lump sum seems a perverse way of encouraging people to build up a pension if one of its main purposes is to provide a regular retirement income (and keep people off means-tested benefits). The current system also provides a significantly bigger bonus for higher-rate taxpayers than for basicrate taxpayers. As the Mirrlees Review notes, there are many alternative ways of incentivising pension saving that do not have these features. ${ }^{54}$ For example, the government could simply top up pension funds at the point of annuitisation, again subject to a cap: a 5\% top-up would be broadly equivalent in value to the tax-free lump sum for a basic-rate taxpayer ( $20 \%$ of $25 \%$ ).

## Levy NICs on employer contributions

The NICs regime for pensions is quite different from the income tax regime. The treatment of employee pension contributions is broadly sensible: there is no NICs relief on contributions, and no NICs are payable on pension income either. However, employer pension contributions are treated extremely generously: they are excluded from earnings for both employer and employee NICs - total NICs relief of 22.7\% for those earning below the UEL ${ }^{55}$ - while the pension income they generate is not subject to NICs either. Employer pension contributions are the only major form of employee remuneration that escapes NICs entirely. The government estimates that the NICs exemption of employer pension contributions cost it $£ 13.0$ billion in 2010-11.56

Some might argue that encouraging saving through workplace pensions is a particularly effective way of raising personal saving. But it is not clear that this warrants net saving incentives of the magnitude currently in the tax code, or such a large bias towards contributions coming (formally) from employers rather than employees: a pension

[^20]contribution that costs an employer $£ 100$ to make would cost him nearly $£ 130$ if it comes instead from an employee earning below the UEL, ${ }^{57}$ which helps to explain why HMRC records (income tax relief on) employer contributions as more than three times as great as employee contributions. ${ }^{58}$

The obvious solution would be to start charging NICs on employer pension contributions, so that they are treated like any other form of remuneration. Employer NICs are already virtually flat rate (other than the earnings threshold) and could readily be charged at a flat rate on any contributions made by the employer. This solution would, however, be harder to implement with respect to charging employee NICs on employer pension contributions. The non-flat-rate structure of employee NICs would require employer contributions to be allocated to individuals; as mentioned above, that is difficult for defined benefit pension schemes.

While charging NICs on employer contributions would be a major improvement on the current system, the Mirrlees Review argued that, in principle, it would be even better to move towards providing NICs relief on all pension contributions and levying NICs on all pension income, so that NICs treated pensions in the same way as income tax does (with the added advantage of moving further towards the integration of income tax and NICs). ${ }^{59}$ But to avoid retrospective double taxation - levying NICs on pension income despite having already levied NICs on employee contributions to that pension, undermining the legitimate expectations of those who have saved up to now - careful transition arrangements would be needed. However, such a transition could take decades, opening up the political risk that future governments might not follow through with the plan. And the transitional arrangements would mean that, while the reform generated significant revenue in the long run, it would actually cost money up front.

So a government concerned with short-term costs and wary of a difficult transition might find the less radical option of introducing up-front NICs on employer pension contributions more palatable. This would be an improvement on the current situation and would raise an estimated $£ 9.2$ billion in 2012-13 even if only charged at the employer flat rate. ${ }^{60}$ But it would be a move away from the ideal long-term solution of providing relief from income tax and NICs on all pension contributions and levying both these taxes on pension income.

### 9.9 Options: taxes on wealth and housing

The options considered so far in this chapter relate to taxing flows of income and expenditure, contributions to savings and the return to savings. We now turn to look at taxes that are (broadly speaking) more related to measures of wealth. We first examine the idea of a tax on wealth per se and then consider inheritance tax, which aims to capture wealth as it is transferred between people. Finally, we look at the taxation of

[^21]housing, focusing on stamp duty land tax - which is a tax on the transfer of property - and council tax, which is a tax on domestic property.

## A wealth tax

If the government wants to raise more tax from the wealthy, the most obvious and direct route would be to introduce a wealth tax. A tax based on people's total assessed wealth could be applied to a sizeable fraction of the population or could be restricted to a very small number of the super-rich, depending on the size of tax-free allowance that were chosen. The implications of this choice range from the revenue potential of the tax to its distributional effects, the nature of the wealth holdings to be taxed (principally ordinary life-cycle savings or principally amounts that may have been inherited and are unlikely to be spent in a single lifetime?), the practicalities (is the challenge to value everybody's home or to track complex cross-border asset portfolios?) and the politics. Many of the economic and practical considerations, however, would be similar.

Beyond any superficial attraction, levying a recurrent (for example, annual) tax on stocks of wealth is not appealing. To limit avoidance and distortions to the way that wealth is held, as well as for reasons of fairness, the base for such a tax would have to be as comprehensive a measure of wealth as possible. But many forms of wealth are difficult or impractical to value, from personal effects and durable goods to future pension rights and overseas assets - not to mention 'human capital'. These are very serious practical difficulties.

Even in principle, however, the case for an annual wealth tax is weak. If all savings earned the same rate of return, a tax on the stock of savings would in fact be exactly equivalent to a tax (at a higher rate) on the return to savings. If the rate of return is $5 \%$, then either a $1 \%$ tax on wealth or a $20 \%$ tax on the return to saving will raise $£ 1$ for each $£ 100$ of savings ( $1 \%$ of the $£ 100$ wealth or $20 \%$ of the $£ 5$ return, respectively). The difference in principle between a tax on assets and a tax on asset returns therefore lies entirely in how they treat assets that yield unusual returns. To continue the above example, if I am lucky enough that my $£ 100$ earns a $10 \%$ return, then a $20 \%$ tax on that return will raise $£ 2$ from me, whereas a $1 \%$ wealth tax will still raise $£ 1$ regardless of the return I earn. It is hard to think of any reason that we would not want to levy more tax on assets that yield higher returns: such high-return assets are precisely the ones that people will buy even if they are more heavily taxed, so focusing the tax on those assets would be less distortionary. A wealth tax discourages me from saving, but it taxes me no more if I manage to earn extremely high returns on my savings. It is therefore inferior to a tax on asset returns. Indeed, as noted above, the Mirrlees Review goes further: it argues in favour of exempting a 'normal' return to savings but taxing 'excess' returns (for example, through the Rate of Return Allowance proposal mentioned above). A wealth tax would therefore be a move in exactly the wrong direction.

A one-off wealth tax would raise somewhat different issues. If it were credibly one-off and based on a measure of wealth that was fixed before the policy was announced (or before people began to believe it might happen), then - like any other retrospective windfall tax - it should have no effect on people's behaviour and cause no economic inefficiency. ${ }^{61}$ This would be true even if the tax were based on a partial and incomplete

[^22]measure of wealth, provided there was nothing people could do to change their assessed wealth once they realised the tax was coming. There would be obvious attractions to raising revenue from the very richest if it could be done without creating economic distortions - especially if it were felt that much of their wealth had been inappropriately under-taxed when it was earned and/or inherited. However, a one-off wealth tax of this kind would still have several disadvantages:

- A tax based on a partial measure of wealth might still be viewed as unfair and discriminatory, penalising people who hold their assets in taxable forms relative to equally wealthy people whose wealth is in untaxed forms. The difficulty of devising a practical, comprehensive measure of wealth is therefore still pertinent.
- It might also be questioned whether a one-off tax on a snapshot of people's wealth at a particular point in time is fair at all. It penalises people who happen to have a great deal of wealth at that time. There is an arbitrariness inherent in a one-off tax: why should wealth this year be a better target for taxation than wealth next year, or indeed wealth last year? As we noted in Section 9.2, people's wealth holdings at any given time depend a great deal on what stage of their life cycle they are at, not just on their lifetime resources. Insofar as it falls on life-cycle savings (rather than wealth being passed down through successive generations), therefore, a one-off wealth tax would be very harsh on the cohort that is approaching retirement age when it is levied.
- As with other windfall taxes, it is questionable whether its one-off nature would really be credible. Once such a tax had been levied, it would be very tempting for future governments to repeat the exercise: why would the attractions seem less compelling to a government 10 years later? If people believed - rightly or wrongly that this was a possibility, it would discourage them from saving, and encourage them to take steps to avoid future taxes, in much the same way as a recurrent wealth tax (to a degree that would depend on how likely and how frequent people perceived such recurrences to be). Individuals might also expect alternative windfall taxes to be more likely, which could distort behaviour in other harmful ways. Increasing uncertainty over the future tax system is highly undesirable.

Whether one-off or annual, therefore, introducing a wealth tax would be fraught with considerable difficulties.

## Inheritance tax

Inheritance tax is probably the UK's clearest example of a tax aimed squarely at the welloff. It is charged at $40 \%$ on transfers of wealth on (or shortly before) death in excess of $£ 325,000$ - some 19,000 estates in 2011-12, representing only a little over $3 \%$ of all deaths. ${ }^{62}$ Transfers between spouses or civil partners are exempt, and the inheritance tax threshold is increased by any unused proportion of a deceased spouse's or civil partner's nil-rate band so that married couples and civil partners can collectively bequeath double the inheritance tax threshold (i.e. $£ 650,000$ ) tax-free even if the first to die leaves their entire estate to the surviving partner.

[^23]Inheritance tax is hugely - perhaps surprisingly - unpopular: despite the fact that so few estates are actually liable to pay it, a 2001 study found that around half the population believed the tax should be abolished altogether. ${ }^{63}$ This is partly a matter of principle: the merits, and even the legitimacy, of taxing bequests is a matter on which views tend to be polarised and often vehemently held. Viewed from the perspective of the donor, it seems hard to justify: why should I be encouraged to spend my money before I die rather than providing for my children? Yet viewed from the perspective of the recipient, it can seem anomalous to tax people on money they have earned while exempting from taxation money that comes to them through no effort of their own (except perhaps the effort expended in being kind to elderly loved ones). This perspective emphasises equality of opportunity: taxing inherited wealth serves (alongside many other policies such as public expenditure on schooling) to temper differences in life chances that arise purely from fortunate or unfortunate circumstances of birth, i.e. how wealthy one's family happens to be.

But the unpopularity of inheritance tax also reflects perceived inequities in how it operates in practice. The tax is ridden with loopholes which, as Kay and King (1990) put it, favour 'the healthy, wealthy, and well-advised'. ${ }^{64}$ It tends to fall on the moderately wealthy, often with their wealth tied up in a house and no idea how to circumvent the tax, as often as the very richest. Even when the intention is applauded, therefore, the outcome is frequently condemned.

## Raise rate or reduce nil-rate band

The most straightforward ways to increase revenue from inheritance tax would be to increase the rate (currently $40 \%$ ) or to reduce the nil-rate band (currently $£ 325,000$ ). HMRC estimates that each percentage point added to the rate would raise $£ 80$ million, so that (say) a rise from $40 \%$ to $50 \%$ would raise $£ 0.8$ billion. Reducing the nil-rate band by $£ 5,000$ would raise $£ 50$ million, but the yield from larger reductions would be more than proportional to that as inheritance tax started to affect more densely populated ranges of estate size. ${ }^{65}$ Reducing the nil-rate band probably has greater revenue-raising potential than increasing the rate. But it would be less progressive, since it would take the same cash amount ( $40 \%$ of the amount by which the nil-rate band was reduced) from all estates liable to tax, rather than taking an amount proportional to the part of estates that fell above the threshold.

Even for those who support the idea of taxing inheritance, there are better options than simply increasing the rate or reducing the nil-rate band of an unreformed tax. Increasing an unreformed inheritance tax would increase the incentive for people to avoid the tax, whether by transferring assets several years before death, ensuring that wealth is held in tax-exempt forms before being passed on or some more complicated method; the plentiful opportunities to do so undermine the revenue yield from the reform as well as the perceived (in)justice of the outcome. A better approach would be to raise revenue by addressing some of the loopholes that make inheritance tax so easy to avoid.

[^24]
## Remove exemption of business assets and agricultural land

At present, agricultural land and unquoted business assets are exempt from inheritance tax, at a cost to the exchequer of $£ 340$ million and $£ 365$ million per year respectively. ${ }^{66}$ While there might conceivably be a case for allowing tax payments to be spread over time where assets received are illiquid and are to be retained by the recipient, it is hard to see any justification for the wholesale exemption of these assets. These reliefs create just the sort of non-neutrality the tax system ought to try to avoid, pushing up the price of agricultural land and of certain offerings on the AIM market, and providing a large incentive to keep businesses going and in the family even if there are good financial reasons for disposing of them sooner - as well as providing an open invitation for people to buy what might otherwise be wholly inappropriate assets purely as a way to avoid inheritance tax (albeit with a minimum holding period of the assets to qualify for relief).

## Extend taxation to more lifetime transfers

The principal reason why inheritance tax is forecast to raise only $£ 3.3$ billion in 20131467 is that it can be circumvented by the simple expedient of passing on wealth during one's lifetime. Transfers in the seven years before death are taxed on a sliding scale (from zero for transfers more than seven years before death to the full $40 \%$ rate for transfers less than three years before death), but gifts made before that are not taxed at all. ${ }^{68}$ Those who are able - often the wealthiest - are encouraged to pass on their wealth at a time dictated by the tax system.

A simple option would be to lengthen the seven-year window before death during which lifetime transfers are taxable. For example, in 2007, the Liberal Democrats proposed that only transfers made more than 15 years before death should be exempt, though this was not ultimately adopted for their 2010 general election manifesto. ${ }^{69}$ Since there are no data on wealth transfers occurring more than seven years before death, we cannot know how much this would raise.

More radically, this could be taken further and inheritance tax reformed to apply at the same rate to all lifetime transfers and for the tax to be levied on individuals' lifetime receipts, rather than on the amount an individual gives or bequeaths. For the most part, arguments in favour of taxing wealth transferred at death - most notably the 'equality of opportunity' argument for tempering differences in life chances that arise purely from fortunate or unfortunate circumstances of birth, i.e. how wealthy one's family happens to be - apply equally to lifetime transfers. Again, there is no way of knowing how much this reform would raise, since there are no data on lifetime transfers. This points to a practical difficulty: it would be hard to monitor lifetime wealth acquisition, so the tax would have to rely on self-reporting. International mobility would also present practical challenges. And since there are bound to be ways of providing for children in particular that cannot easily be taxed - such as the provision of housing, material goods and private education one consequence could be to distort decisions in favour of greater provision of untaxed support rather than taxed wealth transfers. Finally, without a solid political consensus

[^25]behind such a reform, people might decide to await the next change of government in anticipation of a more favourable regime. Such formidable practical difficulties mean that such a reform should not be undertaken lightly, and perhaps not at all. But it is worth bearing in mind just how unsatisfactory the current halfway house is, and that justifies paying attention to this more radical option and how far the challenges can be overcome. It is a very long time since a thorough review of the system of wealth transfer taxation was carried out. It is surely time to devote some serious resources to determining the feasibility of taxing lifetime transfers.

## Taxing housing

We noted in Section 9.2 that pensions and housing are by far the biggest components of household wealth. We have already discussed the taxation of pensions in Section 9.8; the taxation of housing might be another logical place to seek more revenue from those with the broadest shoulders. In the absence of income tax or CGT on owner-occupied housing (as discussed in Section 9.7), the UK levies two main taxes on residential property stamp duty land tax and council tax. We look at each of these below and then turn briefly to consider the possibility of adding a new property tax - a 'mansion tax' - to the existing set.

## Stamp duty land tax

Both the current coalition government and its Labour predecessor have repeatedly turned to increasing stamp duty land tax (SDLT) as a revenue raiser. Charged at a flat rate of $1 \%$ on property sales above $£ 60,000$ (half of all sales) when Labour came to power in 1997 , it is now charged on sales above $£ 125,000$ (just over half of sales) at rates rising from $1 \%$ on sales up to $£ 250,000$ to $7 \%$ on sales above $£ 2$ million. ${ }^{70}$ This transformation of stamp duty is illustrated in Figure 9.8. While still providing only a small share of revenues, that share has grown dramatically, pushed by rapid property price rises up to 2007 as well as rate increases. Stamp duty revenue from residential property alone rose from $£ 0.8$ billion ( $0.26 \%$ of total government revenue) in 1997-98 to a peak of $£ 6.7$ billion ( $1.22 \%$ of revenue) in 2007-08, and in 2011-12 stood at $£ 4.2$ billion ( $0.74 \%$ of revenue)..$^{71}$ Might this be a place to turn yet again in search of more revenue from the well-off?

Table 9.2 shows HMRC's estimates (which do make an allowance for some behavioural response) of how much could be raised by increasing the existing SDLT rates on residential and non-residential property transactions. Increasing all SDLT rates by 1 percentage point would raise $£ 2.3$ billion while still leaving the lower-value half of property transactions free of tax. Each percentage point added to the SDLT rate just for residential property transactions above $£ 1$ million would raise nearly $£ 300$ million.

Appealing though it might sound to raise significant sums from those owning high-value properties (the burden of the tax increase would be felt primarily by the existing owners, since the need to pay the tax would reduce the amount that potential future buyers would

[^26]Figure 9.8. Stamp duty land tax rates


Table 9.2. Revenue yield from stamp duty land tax increases

| One percentage point increase in: | Revenue (in 2014-15) |
| :--- | :---: |
| 1\% rate ( $£ 125,001^{\text {a }}-£ 250,000$ sales) | $£ 670$ million |
| $3 \%$ rate ( $£ 250,001-£ 500,000$ sales) | $£ 700$ million |
| $4 \%$ rate ( $£ 500,001-£ 1,000,000$ sales) | $£ 620$ million |
| $5 \%$ rate ( $£ 1,000,001-£ 2,000,000$ sales) |  |
| 7\% rate (sales above $£ 2,000,000)^{\text {b }}$ | $£ 130$ million |
| All rates | $£ 160$ million |

${ }^{\text {a }}$ The threshold is $£ 150,000$ for residential properties in certain designated disadvantaged areas and varies for non-residential properties depending on leasing arrangements.
${ }^{\mathrm{b}}$ Applies to residential property transactions in these ranges. Non-residential transactions above $£ 1,000,000$ are subject to the $4 \%$ rate and are included within that figure.
Source: HMRC Statistics table 1.6 (http://www.hmrc.gov.uk/statistics/expenditures/table1-6.pdf).
be willing to pay), such a course of action would be a mistake. SDLT is a strong contender for the UK's worst-designed tax.

One of the most basic tenets of the economics of taxation is that transactions taxes should be avoided. Assets should be held by the people who value them most: the effect of a transactions tax such as SDLT is to discourage mutually beneficial transactions, so that properties are not held by the people who value them most. If a family in a small house want to move to a larger one (because they are having children, for example) while a neighbouring family in a large house want to move to a smaller one (perhaps because their children have grown up and left home), SDLT might discourage them from buying each other's houses, leaving both families worse off. At a macroeconomic level, one manifestation of this is to reduce labour mobility, as people are discouraged from moving to where suitable jobs are available. The introduction of a 7\% SDLT rate on transactions above $£ 2$ million has taken the discouragement of mutually beneficial transactions to new heights of absurdity: the average SDLT bill for sales subject to this rate was expected to be around $£ 270,000^{72}$ - more than the UK average house price. In other words, if the two

[^27]parties to the transaction decided not to go ahead, the tax they saved would be enough to buy an entirely new house and still have money left over.

The structure of SDLT is especially perverse because (unlike, say, income tax) the relevant rate applies to the full sale price, not just the part above the relevant threshold. So a house selling for $£ 2,000,000$ would attract tax of $£ 100,000$ ( $5 \%$ of $£ 2,000,000$ ), whilst a house selling for $£ 2,000,001$ would attract tax of $£ 140,000$ ( $7 \%$ of $£ 2,000,001$ ) a $£ 1$ increase in price triggering a $£ 40,000$ increase in tax liability. Transactions of very similar value are thus discouraged to completely different degrees and there are enormous incentives to keep prices just below the relevant thresholds. This is, of course, an absurd structure for any tax. At a bare minimum, the government should move away from this 'slab' structure for SDLT, as the Scottish government is proposing to do with its newly acquired autonomy over the SDLT system for Scotland.

Far from looking to raise more money from SDLT, the government should be looking to reduce SDLT or preferably abolish it altogether and make up the revenue elsewhere perhaps from a reformed council tax in order to avoid giving out windfall gains to owners of high-value properties.

## Increase council tax on high-band properties

Each residential property in Britain is allocated to a council tax band, based (in England and Scotland) on the assessed 1991 value of the property. ${ }^{73}$ Individual local authorities determine the overall level of council tax, while the ratio between rates for different bands is set by central government (and has not changed since council tax was introduced in 1993).

Table 9.3. Council tax bands in England, September 2012

| Band | Tax rate relative to band <br> D | Property valuation <br> as of 1 April 1991 | \% of dwellings |
| :--- | :---: | :---: | :---: |
| A | $6 / 9$ | Up to $£ 40,000$ | $24.8 \%$ |
| B | $7 / 9$ | $£ 40,001$ to $£ 52,000$ | $19.6 \%$ |
| C | $\boxed{7} / 9$ | $£ 52,001$ to $£ 68,000$ | $21.8 \%$ |
| D | 1 | $£ 68,001$ to $£ 88,000$ | $15.3 \%$ |
| E | $11 / 9$ | $£ 88,001$ to $£ 120,000$ | $9.4 \%$ |
| F | $13 / 9$ | $£ 120,001$ to $£ 160,000$ | $5.0 \%$ |
| G | $15 / 9$ | $£ 160,001$ to $£ 320,000$ | $3.5 \%$ |
| H | 2 | Above $£ 320,000$ | $0.6 \%$ |

Source: Valuation Office Agency, 'Council tax valuation list summary 18 October 2012’
(http://www.voa.gov.uk/corporate/publications/statisticsCouncilTax.html).
Table 9.3 shows the council tax bands in England and the relative rates charged on properties in the different bands. The tax rates applied to each band are far from proportional to property value: those occupying more valuable properties pay a smaller percentage of the value of their property than those in less valuable properties. For example, in a local authority setting the 2012-13 average band D rate in England of

[^28]$£ 1,444,{ }^{74}$ someone with a property at the midpoint of band $D(£ 78,000)$ will pay $1.85 \%$ of its 1991 valuation, while someone with a property at the midpoint of band $G(£ 240,000)$ will pay $£ 2,406$, or $1.00 \%$ of its 1991 valuation. This unfairly and inefficiently favours more valuable properties, and in particular the most valuable properties.

A simple reform that would raise revenue from households that are relatively well-off on average while making council tax more proportional to property value would be to increase the tax rates applied to high-value properties. Figure 9.9 shows the distributional impact of doubling council tax rates for just band H (which would affect the top $0.6 \%$ of properties and raise $£ 0.3$ billion), for bands G and H (raising $£ 2.0$ billion from the top $4.1 \%$ of properties), for bands $\mathrm{F}, \mathrm{G}$ and H (raising $£ 4.1$ billion from the top $9.1 \%$ of properties) and for bands E, F, G and H (raising $£ 7.3$ billion from the top $18.5 \%$ of properties). ${ }^{75}$

Figure 9.9. Distributional impact of doubling council tax rates in certain bands


Notes: As Figure9.5.
Source: As Figure 9.6.

Increasing council tax on high-value properties would certainly hit wealthy households hardest. It would also be progressive across the income distribution. But there are some people living in big houses but with low current incomes. Households of this kind would be protected from council tax rises if they were receiving Council Tax Benefit; but those who do not take up their entitlements (which we do not model in the figure) and those who are not entitled to Council Tax Benefit despite their low current income because they have substantial financial assets (which we do model) would lose out from the reform. Of course, only a small fraction of the losers from these reforms would fall into that category. And how offensive one finds the idea that such people should lose out depends in part on whether one views people with high wealth but low income as rich or poor.

[^29]A practical advantage of adjusting the band ratios of the existing council tax is that, unlike the reforms considered below, it would not require any new property valuations. However, before putting too much weight on that consideration, it is worth remembering quite how out-of-date valuations now are. It is absurd that we tax people on what their properties were worth (or would have been worth) 22 years ago; it is surely unthinkable that this should be allowed to continue so that we are still using 1991 values in another 22 years' time. Any property tax requires regular revaluations. One is long overdue in England and Scotland, and the process should begin as soon as possible even if no other reforms were to happen. However, a revaluation would also provide a welcome opportunity to move towards a tax that is fully proportional to property values more accurately than can be done by adjusting the band ratios in an otherwise unreformed council tax.

## Adding new council tax bands

Instead of (or as well as) increasing council tax on existing bands, the government could add one or more new bands at the top, to focus tax increases even more tightly on just the very highest-value properties - as the Welsh government did when it added a band I (paying $2^{1} / 3$ times the band D rate) to its council tax in 2005.

Subdividing band $H$ in this way would require a revaluation, but that could be a much smaller exercise than a full revaluation as only those $0.6 \%$ of properties that are currently in band H would need to be valued.

However, with so few properties in band $H$, the revenue yield from applying higher rates to only a subset of those would be very small unless the tax increase for each affected household were astronomical. There are currently 133,000 properties in England in band $H ; 76$ if, say, half of them were put into a new band $\mathrm{H}+$, those 66,500 properties would have to see their council tax bills increase by over $£ 15,000$ per year on average (over and above what they are paying already) in order to raise $£ 1$ billion from this policy.

## A 'mansion tax'

The 2010 Liberal Democrat general election manifesto proposed a new 'mansion tax' at a rate of $1 \%$ per year on properties worth over $£ 2$ million, paid on the value of the property above that level. No firm costings are available for such a tax, but the Liberal Democrat manifesto estimated that that particular variant would raise $£ 1.7$ billion per year, with a tax bill averaging $£ 24,000$ on 70,000 affected properties. ${ }^{77}$

Introducing a 'mansion tax' would entail some additional administrative cost in estimating the value of those properties that it is thought might be worth more than $£ 2$ million. (The Liberal Democrats proposed to value only properties in the top council tax band, which would miss only a few properties that have grown enormously in value since 1991 to reach $£ 2$ million.)

The 'mansion tax' has a sensible logic underpinning it: if property is to be taxed, it makes sense to levy such a tax in proportion to property value and to base it on up-to-date valuations, as we argued above. However, this raises the question, 'why not follow the logic of the mansion tax through to its conclusion?': rather than add a mansion tax on top of an unreformed and deficient council tax, it would be better to reform council tax itself

[^30]to be (like the proposed mansion tax) proportional to up-to-date property values. A sensibly reformed council tax, increased to make up the revenue from abolishing SDLT, would make for a much more coherent system for taxing property.

### 9.10 Conclusions

The extent of redistribution embodied in the tax and benefit system is a political choice for governments and electorates, and we take no stance on it. But the government's own statements suggest that it wants the largest burden of fiscal consolidation to fall on the best-off in society. If the government decides that it wants to raise more tax revenue from those with the broadest shoulders, it should be clear first of all what it means by that. Does it mean those with high incomes or those with a lot of wealth? Those are two different groups. It also matters a great deal whether they want to target those in the top half of the income/wealth distribution, or focus more narrowly on the top $10 \%$ or even $1 \%$. It is important for the public debate to recognise first that to be in the top $10 \%$ of the income distribution, a single person needs an after-tax income of under $£ 600$ a week and a couple a combined income of less than $£ 1,000$ a week. These people may or may not be considered 'rich' but they are certainly not 'super-rich'. It is also important to understand that those on higher incomes already pay a large proportion of total tax. And the very richest have borne a bigger share of the burden of fiscal consolidation than have other income groups, although the remainder of the top half of the income distribution have not.

The policies that would target each of these groups - top half, top $10 \%$ or top $1 \%$, by income or by wealth - are somewhat different. But whichever is the target group, it is vital that any additional revenue be raised from them as efficiently as possible, minimising administrative costs and economic distortions and moving the tax system towards, rather than away from, being a rational and coherent system as a whole.

Table 9.4 summarises the estimated revenue yield of various reforms discussed in this chapter for which the likely yield is estimated with some confidence, while Table 9.5 shows those for which revenue yields are unknown or highly uncertain.

If the goal is to raise revenue primarily from the better-off half of households, with the better-off paying more, then the government could simply increase the rates of one of the main broad-based taxes - income tax, NICs or VAT. Small increases in the main rates of these taxes could raise relatively large sums, because they are spread across a lot of people. Of these, increasing VAT would be the least progressive (while still somewhat progressive, contrary to popular perception), but also the least damaging to work incentives. Each of these would also involve exacerbating another existing distortion in the tax system - to savings decisions, to the troublesome labour/capital distinction or to consumption patterns.

The government could target the highest-income 10\% of the population more closely by restricting increases to the higher rate of income tax or the additional rate of NICs. But the fact that these affect so many fewer people means that raising a given amount of revenue would entail much bigger increases in tax rates - and much more damage to work incentives - among those affected than using all rates of these taxes.

If the government wants to target savings and wealth rather than earnings, it should start with a clear view as to how it wants savings to be taxed. It is hard to identify any set of objectives that could justify the current system.

Table 9.4. Summary of possible reforms for which revenue yield estimated with relative confidence

| Reform | Revenue yield <br> $\mathbf{( 2 0 1 4 - 1 5}$ unless <br> otherwise stated) |
| :--- | :---: |
| Broad-based taxes on income and spending |  |
| Increase all rates of income tax by 1p | $£ 5.7$ billion |
| Increase all rates of NICs by 1p | $£ 4.7$ billion |
| Increase main rate of VAT by 1p |  |
| Income tax and N/Cs rates for higher earners | $£ 1.1$ billion |
| Increase higher rate of income tax by 1p | $£ 0.8$ billion |
| Increase additional rate of NICs by 1p |  |
| Capital gains tax | Negligible |
| Increase lower rate of CGT by 1p | $£ 0.1$ billion |
| Increase higher rate of CGT by 1p | $£ 0.1$ billion |
| Taxes on wealth and housing | $£ 2.3$ billion |
| Increase inheritance tax rate by 1p | $£ 0.3$ billion |
| Increase all SDLT rates by 1p | $£ 2.0$ billion ${ }^{\text {a }}$ |
| Increase SDLT rates above $£ 1$ million by 1p | $£ 7.3$ billion ${ }^{\text {a }}$ |
| Double council tax for bands G and H |  |
| Double council tax for bands E to H |  |

${ }^{\text {a }} 2013$-14 estimate.
Notes: These revenue estimates can be scaled (within reason) to estimate the yield of larger or smaller changes. See text for further details and sources.

There may be good reasons to encourage people to save a certain amount in a pension, but it is hard to justify the extraordinarily generous NICs treatment of employer pension contributions and hard to see why people with very large pension pots should be able to draw a lump sum of as much as $£ 312,500$ tax-free. Reforming either of these reliefs could make the taxation of pensions more coherent. In contrast, restricting the rate of tax relief on pension contributions undermines the entire logic of pension taxation and would be complex, unfair and inefficient.

The Mirrlees Review argued that the introduction of a Rate of Return Allowance for savings outside pensions and ISAs would enable the system to fit together as a whole and dissipate many of the problems that plague capital gains tax in its current form. But even without an RRA, it is difficult to justify the generosity of entrepreneurs' relief and impossible to justify the forgiveness of CGT on death.

If the government believes that bequests ought not to be taxed, then inheritance tax should be abolished. Otherwise, it should consider whether there is any reason not to tax inter vivos gifts in the same way. Less radically, the government should look at the reliefs for business and agricultural property, which create harmful distortions and provide an open door to tax avoidance.

The taxation of housing is a mess. There is no good argument for taxing housing transactions, as stamp duty land tax does. There are good arguments for levying a tax on property values - but not for charging a lower percentage tax rate on high-value properties and basing it on valuations that are 22 years out of date, as council tax does. Increasing council tax rates for high-band properties would go some way towards making council tax more proportional to property values, but it would be better to conduct a full
revaluation and make a reformed tax fully proportional to those up-to-date valuations, preferably replacing the revenue from an abolished SDLT in the process.

Finally, the government could consider introducing an entirely new tax, such as a wealth tax or a 'mansion tax'. But many of the existing taxes examined in this chapter - CGT, IHT SDLT and council tax - could be improved in a way that both makes them more efficient and, if so desired, raises more revenue from the rich. It would be sensible to look at reforming these taxes before considering the introduction of new ones.

Table 9.5. Summary of possible reforms for which revenue yield unknown or highly uncertain, with no allowance for behavioural response

| Reform |
| :--- |
| Capital gains tax |
| Reduce/abolish CGT annual exempt amount |

Merge income tax and CGT allowances
Abolish CGT entrepreneur's relief Abolish forgiveness of CGT at death
Abolish CGT exemption of main homes

## Taxation of private pensions

Reduce annual or lifetime pension contribution cap
Restrict pension tax relief to the basic rate Cap the tax-free lump sum in pensions

Introduce employer NICs on employer pension contributions
Introduce employer and employee NICs on employer pension contributions

## Taxes on wealth and housing

Introduce a wealth tax
Reduce/abolish inheritance tax nil-rate band

Approximate revenue yield (year varies)

Up to $£ 2.6$ billion. ${ }^{\text {a }} \mathrm{A} £ 500$ reduction would raise $£ 20$ million (allowing for some behavioural response) but that figure cannot be scaled up.

Unknown
Up to $£ 1.7$ billion ${ }^{\text {a }}$
£0.5 billion Up to $£ 9.9$ billion ${ }^{\text {a }}$

Unknown
£8.6 billion
Unknown, but previous HMRC estimate suggested up to $£ 2.5$ billion
£9.2 billion
£13.0 billion

Unknown
Up to $£ 12.8$ billion $^{\mathrm{a}}$. A $£ 5,000$ reduction would raise $£ 50$ million (allowing for some behavioural response) but that figure cannot be scaled up.
$£ 0.4$ billion
£0.3 billion
Abolish inheritance tax exemption of agricultural land
Extend 7-year rule in inheritance tax
Extend inheritance tax to all lifetime transfers
Add new, higher council tax band(s) Introduce a 'mansion tax'

Unknown
Unknown
Unknown
Unknown
${ }^{a}$ Figure shown is the estimated amount by which the total relief reduces tax liabilities.
Note: See text for further details and sources.


[^0]:    ${ }^{1}$ The Green Budget 2013 is funded by the Nuffield Foundation

[^1]:    ${ }^{2}$ http://www.cpc12.org.uk/Speeches/George_Osborne.aspx.
    ${ }^{3}$ http://www.libdems.org.uk/speeches_detail.aspx?title=Nick_Clegg\%E2\%80\%99s_speech_to_Liberal_Democ rat_Autumn_Conference\&pPK=8e54e7cf-41d4-4476-b393-fd4cdf7e2d40.

[^2]:    ${ }^{4}$ Assumes no income except earnings, and living in a band D property in a local authority setting the England and Wales average band D council tax rate of $£ 1,429$ per year.
    ${ }^{5}$ Source: authors' calculations from figure 3 of ONS Wealth in Great Britain Wave 2, 2008-2010 (Part 2) (http://www.ons.gov.uk/ons/rel/was/wealth-in-great-britain-wave-2/2008-2010--part-2-/report--chapter-2--total-wealth.html).

[^3]:    ${ }^{6}$ The measure of wealth used here includes private pension wealth, housing wealth (net of mortgages), financial wealth (net of debts) and physical wealth (cars, jewellery, household goods, etc.). This excludes some forms of wealth that one might arguably want to include: accrued state pension rights, expected future inheritances, and most importantly 'human capital', which will be the most valuable asset of many younger people.
    ${ }^{7}$ Source: http://www.ons.gov.uk/ons/rel/was/wealth-in-great-britain-wave-2/wealth-of-the-wealthiest--2008-10/wealth-of-the-wealthiest-households--great-britain--2008-10.html\#tab-The-South-East-has-biggest-share-of-the-wealthiest-households.

[^4]:    ${ }^{8}$ Variation in the distribution of wealth by age may also reflect differences between cohorts in the distributions of earnings, inheritance and gifts at a given age. Separating these out would require tracking the wealth of the same people over the course of their life cycle.
    ${ }^{9}$ Source: HMRC Statistics table 2.4 (http://www.hmrc.gov.uk/statistics/tax-statistics/table2-4.pdf).
    ${ }^{10}$ There are forecast to be 29.7 million taxpayers in 2012-13 (HMRC Statistics table 1.4,
    http://www.hmrc.gov.uk/statistics/taxpayers/table1-4.pdf) while the total number of individuals aged 16 or over in 2012 is projected to be 51.4 million (ONS national population projections,
    http://www.neighbourhood.statistics.gov.uk/HTMLDocs/2010-based_NPP downloadable tables.html).

[^5]:    ${ }^{11}$ 1978-79 figures from Inland Revenue Statistics 1994.
    ${ }^{12}$ Source: table 4.6 of Office for Budget Responsibility, Economic and Fiscal Outlook, December 2012 (http://cdn.budgetresponsibility.independent.gov.uk/December-2012-Economic-and-fiscaloutlook23423423.pdf).
    ${ }^{13}$ These taxes are income tax, employer and employee NICs, VAT, excise duties and council tax. By far the biggest taxes omitted are corporation tax and business rates, which are difficult to allocate to particular households, while most capital taxes (capital gains tax, inheritance tax and stamp duties) are also excluded.
    ${ }^{14}$ Note that the dashed green line can never be below the solid line - by definition, the 30\% (say) biggest taxpaying households must be paying at least as much as the $30 \%$ highest-income households (or any other $30 \%$ of households) - but the fact that the two lines are so close together indicates that the highest-income households in fact correspond quite closely to the highest-taxpaying households.

[^6]:    ${ }^{15}$ Note that, since benefit entitlements can exceed tax payments, these measures can go above 100\%: thus the highest-paying 60\% of households contribute $147 \%$ of net revenues (and the highest-income 60\% contribute $118 \%$ ) in order to pay for the other four decile groups being net recipients from the state on average.
    ${ }^{16}$ Sources: HMRC Statistics tables 12.3 (inheritance tax;
    http://www.hmrc.gov.uk/statistics/inheritance/table12-3.pdf) and 14.2 (capital gains tax; http://www.hmrc.gov.uk/statistics/capital-gains-tax/table14-2.pdf); number of deaths from ONS Vital Statistics: population and health reference tables, winter 2012 update
    (http://www.ons.gov.uk/ons/publications/re-reference-tables.html?edition=tcm\%3A77-283563).

[^7]:    ${ }^{17}$ J. Browne, ‘A $£ 10,000$ personal allowance: who would benefit, and would it boost the economy?’, IFS Observation March 2012 (http://www.ifs.org.uk/publications/6045).
    ${ }^{18}$ Source: HMRC Statistics table 1.6 (http://www.hmrc.gov.uk/statistics/expenditures/table1-6.pdf).
    ${ }^{19}$ The reason that the poorest two decile groups in Figure 9.5 contain some losers (despite a quarter of households not losing from the reform) is that the figure ranks households by their overall net income and adjusted for household size. A household containing a taxpayer may be considered poorer than a household containing no taxpayers if, say, the taxpaying household receives less (or nothing) in benefits and tax credits or if their income must stretch to cover more household members.

[^8]:    ${ }^{20}$ Such temporarily low incomes can arise for a variety of reasons - people who are temporarily unemployed, people with volatile income from self-employment, students, those taking time out of the labour market to raise children, retirees drawing on past savings, and so on.

[^9]:    ${ }^{21}$ For more analysis of VAT by income and expenditure and their relationship to lifetime resources, see $S$. Adam, D. Phillips and S. Smith (in consortium), A Retrospective Evaluation of Elements of the EU VAT System, European Commission, 2011 (http://www.ifs.org.uk/publications/5947).
    ${ }^{22}$ Offsetting this reduction in the reward to work (the 'substitution effect') is an increase in the need to work (the 'income effect'): people may decide to work harder in order to make up for the income they have lost through the tax rise. Theoretically, therefore, these tax rises could either increase or reduce the amount people work. However, empirically, income effects tend to be small; they will often be offset (at least roughly) by income effects going in the opposite direction when the revenue is used to make someone better off; and, strictly speaking, the economic inefficiency (or 'deadweight loss') caused by a tax depends only on substitution effects, not on income effects. We therefore ignore income effects in the remainder of this chapter.

[^10]:    ${ }^{23}$ For a fuller discussion of the difficulties involved in determining optimal top tax rates, see M. Brewer and J. Browne, Can More Revenue Be Raised by Increasing Income Tax Rates for the Very Rich?, IFS Briefing Note 84, 2009 (http://www.ifs.org.uk/bns/bn84.pdf).
    ${ }^{24}$ See HMRC, 'The exchequer effect of the 50 per cent income tax rate of income tax', 2012
    (http://www.hmrc.gov.uk/budget2012/excheq-income-tax-2042.htm). For further discussion, see also M. Brewer, J. Browne and P. Johnson ‘The 50p income tax rate: what is known and what will be known?', in C. Emmerson, P. Johnson and H. Miller (eds), The IFS Green Budget: February 2012, IFS Commentary 122, 2012 (http://www.ifs.org.uk/budgets/gb2012/12chap9.pdf).
    ${ }^{25}$ Source: HMRC Statistics table 1.6 (http://www.hmrc.gov.uk/statistics/expenditures/table1-6.pdf).

[^11]:    ${ }^{26}$ Page 106 of J. Mirrlees et al., Tax by Design, OUP for IFS, Oxford, 2011
    (http://www.ifs.org.uk/mirrleesreview/design/ch4.pdf).
    ${ }^{27}$ Source: table 4.6 of Office for Budget Responsibility, Economic and Fiscal Outlook, December 2012 (http://cdn.budgetresponsibility.independent.gov.uk/December-2012-Economic-and-fiscaloutlook23423423.pdf).

[^12]:    ${ }^{28}$ Source: HMRC Statistics table 1.6 (http://www.hmrc.gov.uk/statistics/expenditures/table1-6.pdf).
    ${ }^{29}$ As an extreme illustration, note that simply multiplying up the $£ 20$ million number would imply that removing the exempt amount altogether would raise around $£ 420$ million, whereas HMRC estimates that the actual cost of having a $£ 10,600$ exemption is $£ 2.6$ billion (source: HMRC Statistics table 1.5, http://www.hmrc.gov.uk/statistics/expenditures/table1-5.pdf).
    ${ }^{30}$ Figures in this paragraph are from HMRC Statistics table 1.6 (http://www.hmrc.gov.uk/statistics/expenditures/table1-6.pdf).
    ${ }^{31}$ Although most people paying CGT have income below the higher-rate threshold, the gains they are realising are typically much smaller than those of higher-income people, especially after deducting the $£ 10,600$ tax-free allowance. More importantly, even if someone's income is below the higher-rate threshold, part of the gain may still fall into the higher-rate band, especially if the gains are large. As noted in Section 9.3, people realising capital gains of more than $£ 1$ million accounted for over half of CGT revenue in 2010-11.

[^13]:    ${ }^{32}$ These properties are demonstrated in P. Sørensen, 'Neutral taxation of shareholder income', International Tax and Public Finance, 2005, 12, 777-801. For a discussion, see chapters 13 and 14 of J. Mirrlees et al., Tax by Design, OUP for IFS, Oxford, 2011 (http://www.ifs.org.uk/mirrleesreview/design/ch13.pdf, http://www.ifs.org.uk/mirrleesreview/design/ch14.pdf).
    ${ }^{33}$ While it is generally true that increasing CGT rates would reduce distortions, that is not always the case. In particular, for basic-rate taxpayers, capital gains on shares are already taxed more heavily than dividends. Dividends are in effect subject to a zero basic rate of income tax, reflecting the fact that they are paid out of corporate profits that have already been subject to corporation tax. The Mirrlees Review pointed out that it would be logical for CGT too to be levied at a lower rate on shares than on other assets, reflecting corporation tax already paid, as dividend taxation does. One possibility for raising revenue might therefore be to increase CGT rates other than on shares.
    ${ }^{34}$ Source: HMRC Statistics table 1.5 (http://www.hmrc.gov.uk/statistics/expenditures/table1-5.pdf).

[^14]:    ${ }^{35}$ http://webarchive.nationalarchives.gov.uk/+/http://www.hmtreasury.gov.uk/newsroom_and_speeches/press/2008/press_05_08.cfm.
    ${ }^{36}$ First, it encourages owner-managers of companies to retain profits in the company rather than take them out as dividends or salary, regardless of whether (in the absence of tax considerations) they would rather spend the money or could invest it more profitably elsewhere. Second, it provides a strong incentive to set up a business in which to retain profits, putting pressure on anti-avoidance rules, which attempt to define when companies are 'artificial' avoidance devices. Third, it gives companies an artificial incentive to ensure that any individual employee shareholdings are above 5\%, rather than below that threshold. And fourth, it gives selfemployed individuals and partnerships a large incentive not to sell assets of the business until they are ready to stop doing business altogether, regardless of whether the assets could be more profitably used by others and whether the proceeds of a sale could be more profitably used in other ways.
    ${ }^{37}$ The distortions in the footnote above mean that entrepreneurs' relief discriminates against owner-managers who cannot afford to retain profits in their business, against self-employed people who choose (or need) to sell business assets before giving up the business altogether and against employees who have shareholdings of less than $5 \%$ in the company for which they work.
    ${ }^{38}$ For a fuller development of this argument in a related context, see S. Adam, 'Taxing employees, the selfemployed and small companies', in New Forms of Work, Fabian Policy Report (http://www.fabians.org.uk/wp-content/uploads/2012/10/New-Forms-of-Work WEB1.pdf).
    ${ }^{39}$ This subsection draws heavily on pages 364-5 of J. Mirrlees et al., Tax by Design, OUP for IFS, Oxford, 2011 (http://www.ifs.org.uk/mirrleesreview/design/ch15.pdf).
    ${ }^{40}$ Source: HMRC Statistics table 1.5 (http://www.hmrc.gov.uk/statistics/expenditures/table1-5.pdf).

[^15]:    ${ }^{41}$ Assets transferred in the seven years before death can still attract both inheritance tax and CGT. Conversely, CGT is forgiven even when estates are below the inheritance tax threshold and so no inheritance tax would be paid anyway. And the two taxes exempt different asset classes: people's main homes are exempt from CGT, while agricultural property and unquoted businesses are not (though entrepreneurs' relief does provide a reduced rate for owner-managed businesses).
    ${ }^{42}$ Note also that ending forgiveness of CGT at death need not necessarily mean that CGT would be payable at the same time as IHT. If an asset were retained by the recipient, the system could be designed so that CGT liability was triggered only on sale of the asset, with the base price deemed to be the original purchase price rather than the market value when the asset changed hands. That is how inter vivos transfers between spouses and civil partners are already treated for CGT purposes.
    ${ }^{43}$ Source: HMRC Statistics table 1.5 (http://www.hmrc.gov.uk/statistics/expenditures/table1-5.pdf).
    ${ }^{44}$ Most importantly, in this case, imposing CGT on main homes would reduce - though not eliminate - the current tax bias in favour of owner-occupation versus rental property, since landlords are subject to both CGT on their properties and income tax on the rent (net of costs) they receive. It is hard to find a coherent rationale

[^16]:    for levying CGT on main homes without also levying income tax on the imputed rental income from owneroccupation, the other component of the return to buying a house. Only if this imputed rental income were also taxed - as it was under Schedule A income tax until 1963 - would the tax treatment of owner-occupation be brought into line with that of the rental sector.
    ${ }^{45}$ See section 16.2.2 of J. Mirrlees et al., Tax by Design, OUP for IFS, Oxford, 2011
    (http://www.ifs.org.uk/mirrleesreview/design/ch16.pdf).

[^17]:    ${ }^{46}$ Source: table 2.1 of HM Treasury, Autumn Statement 2012 (http://cdn.hmtreasury.gov.uk/autumn_statement_2012_complete.pdf).
    ${ }^{47}$ Source: http://pluto.moneyadviceservice.org.uk/annuities calculation based on a non-smoking single man born in 1948 living in Ipswich.

[^18]:    ${ }^{48}$ Sources: total cost of pension tax relief from HMRC Statistics table PEN6
    (http://www.hmrc.gov.uk/statistics/pension-stats/pen6.pdf); yield from restricting relief from Written Answer by David Gauke MP to a Parliamentary Question, 6 July 2011 - 'If relief on pension contributions were limited to the basic rate of tax, the amount of this relief would fall by approximately one third. This estimate does not take account of behavioural effects, which are likely to be large' (Hansard, column 1249W,
    http://www.publications.parliament.uk/pa/cm201011/cmhansrd/cm110706/text/110706w0002.htm).
    ${ }^{49}$ Sources: HMRC Statistics tables 2.1 and 2.5 (http://www.hmrc.gov.uk/statistics/tax-statistics/table2-1.pdf, http://www.hmrc.gov.uk/statistics/tax-statistics/table2-5.pdf) and paragraph 1.179 of HM Treasury, Autumn Statement 2012, Cm 8480 (http://cdn.hm-treasury.gov.uk/as2012_chapter_1c.pdf).
    ${ }^{50}$ Though the snapshot statistics of the income tax rates facing current pension savers and current retirees often used to illustrate the point are somewhat misleading - those currently contributing may not necessarily face the same tax rates in retirement as current retirees, not least because of ongoing fiscal drag.

[^19]:    ${ }^{51}$ See C. Emmerson 'A response to the Treasury consultation on restricting pensions tax relief', IFS Press Release, March 2010 (http://www.ifs.org.uk/publications/4773).

[^20]:    ${ }^{52}$ To prevent charges of retrospective taxation, the government could consider exempting pension savings already in place that would exceed the cap.
    ${ }^{53}$ The government previously estimated the total cost of the tax-free lump sum at around $£ 2.5$ billion (it was formerly in HMRC Statistics table 7.9, as cited in, for example, footnote 20 of M. Lloyd and C. Nicholson, 'A relief for some: how to stop lump sum tax relief favouring the wealthy', Centre Forum Report, 2011, http://www.centreforum.org/assets/pubs/a-relief-for-some.pdf) but no longer produces an estimate. Note that this $£ 2.5$ billion figure assumed that no-one would change their behaviour in response to the reform and that the tax-free lump sums would otherwise be taxed at $20 \%$. Based on this $£ 2.5$ billion figure, Lloyd and Nicholson (op. cit.) estimated that restricting the tax-free lump sum to the then higher-rate threshold of $£ 42,475$ would raise $£ 0.5$ billion per year.
    ${ }^{54}$ Pages 340-1 of J. Mirrlees et al., Tax by Design, OUP for IFS, Oxford, 2011
    (http://www.ifs.org.uk/mirrleesreview/design/ch14.pdf).
    ${ }^{55}$ If an employer pays out $£ 100$ in pension contributions, that is the amount that goes into the employee’s pension. A salary payment that costs the employer the same amount would leave the employee with only $£ 77.32,22.7 \%$ less: paying a nominal wage of $£ 87.87$ would cost the employer $£ 100$ because of $13.8 \%$ employer NICs on top of the $£ 87.87$, while the employee would lose $12 \%$ of the $£ 87.87$ in employee NICs, leaving only $£ 77.32$. [22.7\% is employee NICs of $12 \%$ plus employer NICs of $13.8 \%$ divided by total employer cost of $(100 \%+13.8 \%)$.]
    ${ }^{56}$ Source: HMRC Statistics table PEN6 (http://www.hmrc.gov.uk/statistics/pension-stats/pen6.pdf).

[^21]:    ${ }^{57}$ For an employee to contribute $£ 100$ to a pension requires earnings of $£ 113.64$ (since $12 \%$ employee NICs is taken out of the $£ 113.64$ ), which costs the employer $£ 129.32$ (since $13.8 \%$ employer NICs is levied on the £113.64).
    ${ }^{58}$ Ibid.
    ${ }^{59}$ Pages 339-40 of J. Mirrlees et al., Tax by Design, OUP for IFS, Oxford, 2011 (http://www.ifs.org.uk/mirrleesreview/design/ch14.pdf).
    ${ }^{60}$ Source: HMRC Statistics table 1.5 (http://www.hmrc.gov.uk/statistics/expenditures/table1-5.pdf).

[^22]:    ${ }^{61}$ People's behaviour could change because of an 'income effect': simply being worse off might make people decide they want (or need) to take action to restore some of their lost wealth. As noted in footnote 22, however, this kind of response is not associated with any economic inefficiency.

[^23]:    ${ }^{62}$ Source: Number of taxpaying death estates from HMRC Statistics table 1.4
    (http://www.hmrc.gov.uk/statistics/taxpayers/table1-4.pdf); number of deaths from ONS Vital Statistics: population and health reference tables, winter 2012 update (http://www.ons.gov.uk/ons/publications/re-reference-tables.html?edition=tcm\%3A77-283563).

[^24]:    ${ }^{63}$ A. Hedges and C. Bromley, Public Attitudes towards Taxation: The Report of Research Conducted for the Fabian Commission on Taxation and Citizenship, Fabian Society, London, 2001.
    ${ }^{64}$ J.A. Kay and M.A. King, The British Tax System, OUP, Oxford, 1990.
    ${ }^{65}$ As an extreme illustration, note that simply multiplying up the $£ 50$ million number would imply that abolishing the nil-rate band completely would raise $£ 3.25$ billion, whereas HMRC estimates that the total cost of the nil-rate band in 2012-13 was $£ 12.8$ billion. Source: HMRC Statistics tables 1.5 and 1.6 (http://www.hmrc.gov.uk/statistics/expenditures/table1-5.pdf, http://www.hmrc.gov.uk/statistics/expenditures/table1-6.pdf).

[^25]:    ${ }^{66}$ Source: HMRC Statistics table 1.5 (http://www.hmrc.gov.uk/statistics/expenditures/table1-5.pdf). Some types of business and agricultural property are taxed half the normal rate rather than exempt entirely.
    ${ }^{67}$ Source: table 4.6 of Office for Budget Responsibility, Economic and Fiscal Outlook, December 2012
    (http://cdn.budgetresponsibility.independent.gov.uk/December-2012-Economic-and-fiscaloutlook23423423.pdf).
    ${ }^{68}$ Certain lifetime transfers into trusts are taxed.
    ${ }^{69}$ Liberal Democrats, Reducing the Burden, Policy Paper 81, 2007.

[^26]:    ${ }^{70}$ Proportion of sales liable to stamp duty from HMRC Statistics table 16.5
    (http://www.hmrc.gov.uk/statistics/transactions/table16-5.pdf; 1997-98 figure from archived version at http://webarchive.nationalarchives.gov.uk/20070108133141/http://www.hmrc.gov.uk/stats/survey_of_prop/ table16-5.pdf).
    ${ }^{71}$ Source: Residential stamp duty revenues from HMRC Statistics table 15.2
    (http://www.hmrc.gov.uk/statistics/stamp-duty/table15-2.pdf); total public sector receipts from HM Treasury, Public finances databank December 2012 (http://www.hm-treasury.gov.uk/psf_statistics.htm).

[^27]:    ${ }^{72}$ Budget 2012 estimated that the introduction of the $7 \%$ rate would raise $£ 235$ million in the absence of behavioural response (page 23 of http://cdn.hm-treasury.gov.uk/budget2012_policy_costings.pdf) and that 'there are currently around 3,000 residential property transactions per annum at over $£ 2$ million'

[^28]:    (http://www.hmrc.gov.uk/budget2012/tiin-2138.pdf). That would imply an average tax increase of around $£ 78,000$ per property. If a tax rise of 2 percentage points (from $5 \%$ to $7 \%$ ) corresponds to an average tax rise of $£ 78,000$, that implies that the full $7 \%$ tax bill would be $(7 / 2) \times £ 78,000=£ 274,000$ - though the degree of rounding involved (particularly in the 3,000 figure) means that this figure should only be considered approximate.
    ${ }^{73}$ Since 2005, council tax bandings in Wales are based on assessed 2003 values. Northern Ireland operates a different system, based on point values (subject to a cap) rather than bands.

[^29]:    ${ }^{74}$ Source: https://www.gov.uk/government/publications/council-tax-levels-set-by-local-authorities-in-england-2012-to-2013-revised.
    ${ }^{75}$ Source: authors' calculations using the IFS tax and benefit microsimulation model, TAXBEN, to apply the 2013-14 tax and benefit system to uprated data from the 2010-11 Family Resources Survey. Assumed that council tax rates are frozen in nominal terms in 2013-14.

[^30]:    ${ }^{76}$ Source: Valuation Office Agency, 'Council tax valuation list summary 18 October 2012' (http://www.voa.gov.uk/corporate/publications/statisticsCouncilTax.html).
    ${ }^{77}$ For more analysis, see S. Adam, M. Brewer, J. Browne and D. Phillips, Taxes and Benefits: The Parties' Plans, IFS Election Briefing Note 13, 2010 (http://www.ifs.org.uk/bns/bn100.pdf).

