

Institute for
Fiscal Studies

Central costs of Initial Teacher Training

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Motivation

- Government is making significant changes to initial teacher training (ITT)
 - Shift towards school-based training and away from traditional university-based routes
 - New school-based routes trained around 20% of trainee teachers in 2013/2014 and this percentage is set to expand
- However currently there is limited knowledge of the overall costs and benefits across alternative routes
- A large proportion of these costs are costs to central government

Outline

- Brief outline of the ITT routes
- Summary of the central costs associated with each route
- Comparison of costs across routes

Initial Teacher Training routes

- **Undergraduate tuition fee route**

Bachelor of Education (B.Ed.)

- Undergraduate degree 3 (or 4) years
- Tuition fees

HEI-led PGCE

- 1 year course
- Tuition fees

- **Postgraduate tuition fee routes**

Teach First

- 2 year program, QTS after 1 year
- Salaried
- Teach up to 80% of an NQT timetable

SCITT

- 1 year course
- Tuition fees

School Direct salaried

- 1 year course
- Must have 3 years work experience
- May be supernumerary
- Salaried

School Direct unsalaried

- 1 year course
- No work experience needed
- Must be supernumerary
- Tuition fees

Initial Teacher Training routes

- **Undergraduate tuition fee route**
 - 30% of primary trainees
 - 3% of secondary trainees
 - Costs: Student finance
- **Postgraduate tuition fee routes**
 - 63% of primary trainees
 - 81% of secondary trainees
 - Costs: Student finance plus bursaries and scholarships
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- **Salaried routes**
 - 7% of primary trainees
 - 16% of secondary trainees
 - Costs: Direct grants to schools/Teach First

Subject priority classification

- For secondary schools:
 - High priority
 - Physics, Maths, Chemistry and Modern Languages*
 - Other priority
 - English, Geography, History, Computer Science**, Classics, Greek Latin, Music, Biology and Physical Education
 - Non Priority
 - All other subjects
- For primary schools maths-specialist is the only priority

Types of central costs

- Grant funding from DfE/NCTL
- Bursaries
- Scholarships
- Tuition fees loan, maintenance loan and maintenance grant
- Advertising and recruitment costs

Types of central costs

- Grant funding from DfE/NCTL
 - None for tuition fee routes (B.Ed, PGCE, SCITT and School Direct salaried)
 - School direct salaried between £14,000 and £26,290 depending on location and subject
 - Teach First - £25,958 per trainee
- Bursaries
- Scholarships
- Tuition fees loan, maintenance loan and maintenance grant
- Advertising and recruitment costs

Types of central costs

- Grant funding from DfE
- Bursaries
 - Available for any priority (high and other) subject trainees on post-graduate tuition fee routes (PGCE, SCITT and School Direct salaried)
 - Between £4,000 and £20,000 tax free, depend on degree class and subject
 - 25% uplift for School Direct trainees spending more than 60 days in a school with more than 35% of pupils eligible for FSM
- Scholarships
- Tuition fees loan, maintenance loan and maintenance grant
- Advertising and recruitment costs

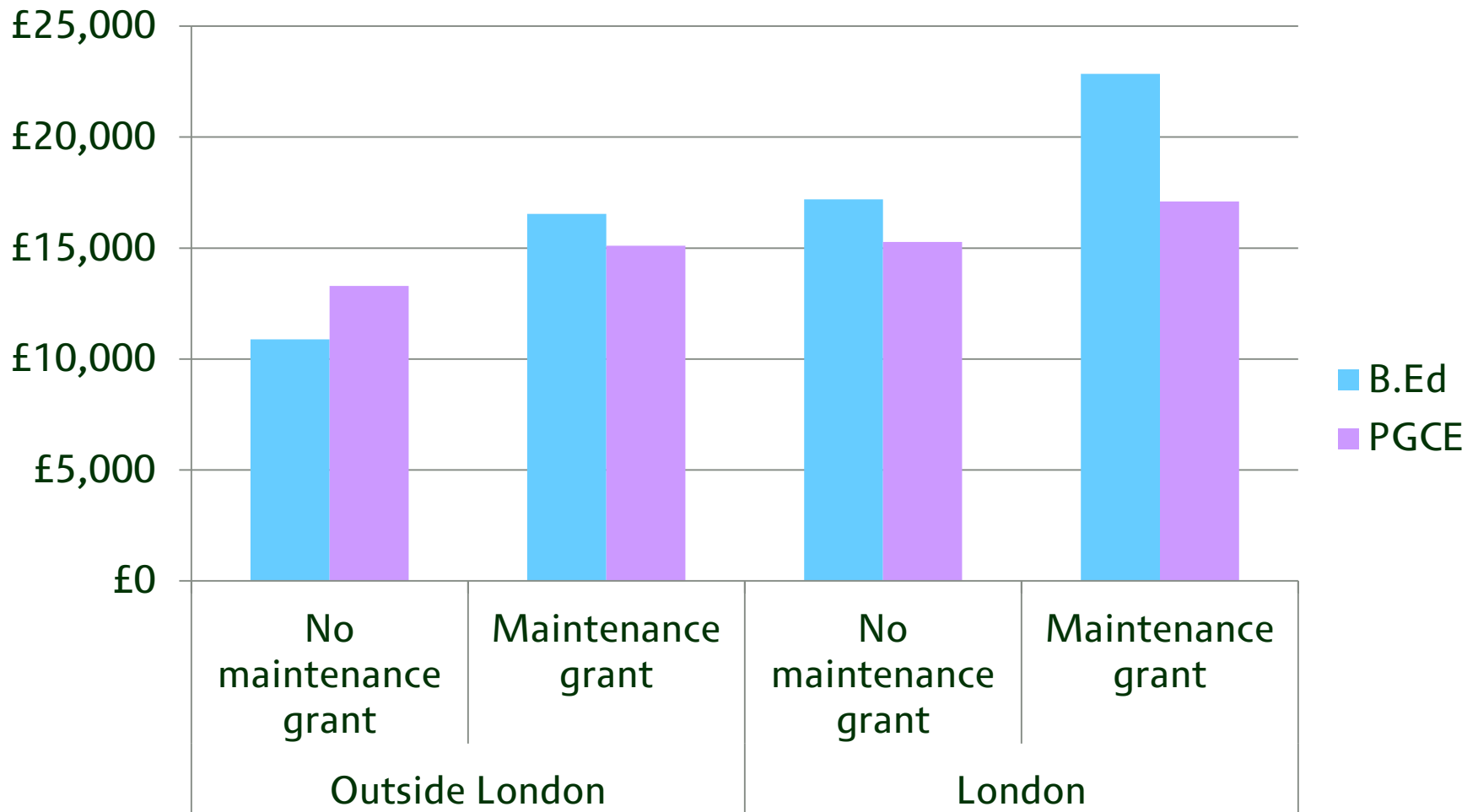
Types of central costs

- Grant funding from DfE/NCTL
- Bursaries
- Scholarships
 - Eligible for Chemistry, Maths, Physics and Computer Science secondary school trainees with a 2:2 or higher
 - Competitive awarding process
 - For all post-graduate tuition fee routes (PGCE, SCITT and School Direct unsalaried)
 - Worth £20,000 tax free (£25,000 for School Direct unsalaried with uplift)
- Tuition fees loan, maintenance loan and maintenance grant
- Advertising and recruitment costs

Types of central costs

- Grant funding from DfE/NCTL
- Bursaries
- Scholarships
- Tuition fees loan, maintenance loan and maintenance grant
 - For the tuition fee routes (B.Ed, PGCE, SCITT and School Direct unsalaried) trainee can get student finance.
 - We model the repayments of the loan to calculate the cost to government
- Advertising and recruitment costs

Tuition fees loan, maintenance loan and maintenance grant costs

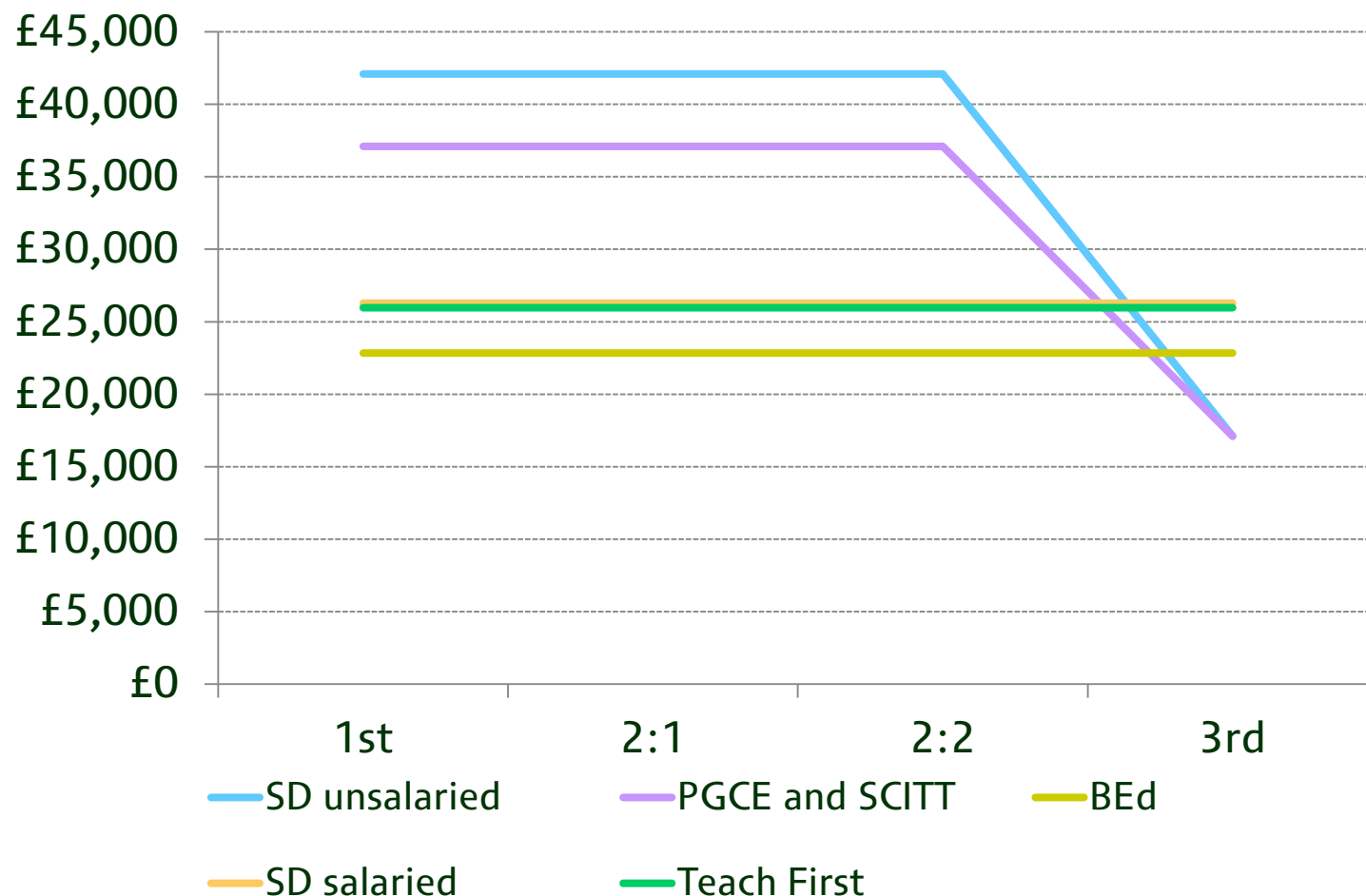


Types of central costs

- Grant funding DfE/NCTL
- Bursaries
- Scholarships
- Tuition fees loan, maintenance loan and maintenance grant
- Advertising and recruitment costs
 - These are included for Teach First
 - All other route?

Comparison of central costs - Secondary

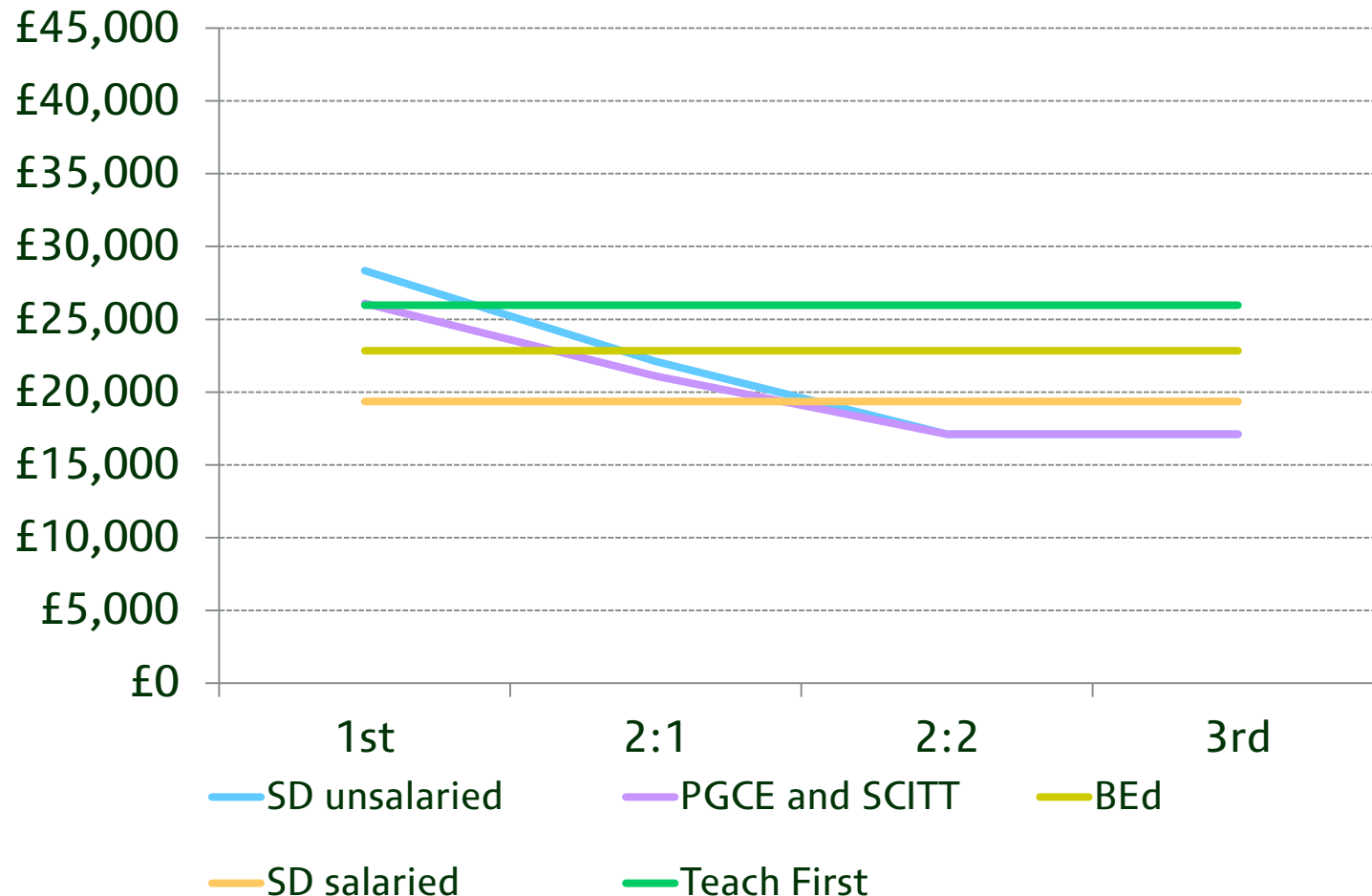
Maximum central cost of a secondary trainee in a high-priority subject by degree class and training route (Inner London)



Source: Figure 4.1 of *The Costs and Benefits of Different Initial Teacher Training Routes*

Comparison of central costs - Secondary

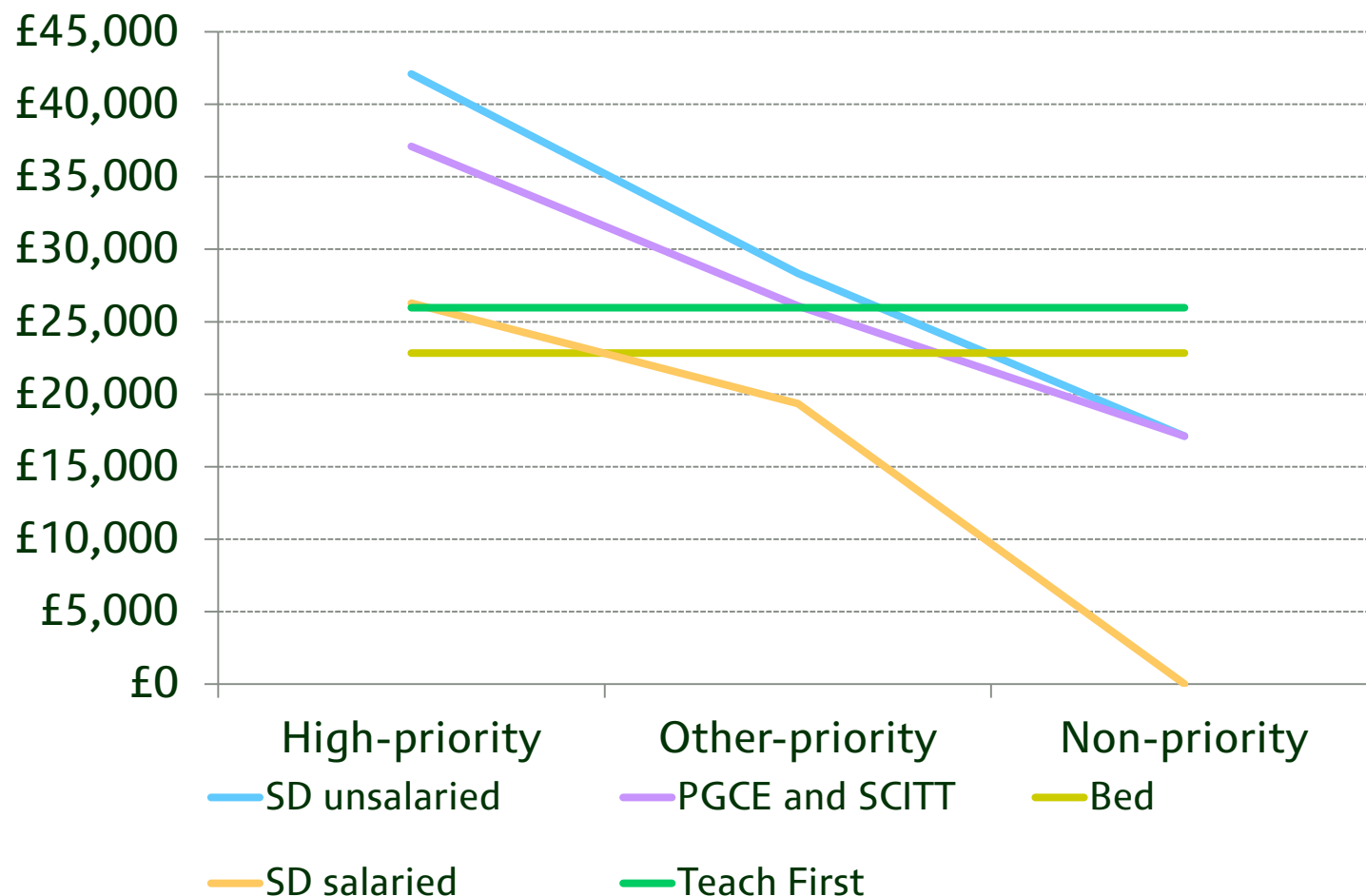
Maximum central cost of a secondary trainee in an other-priority subject by degree class and training route (Inner London)



Source: Figure 4.2 of *The Costs and Benefits of Different Initial Teacher Training Routes*

Comparison of central costs - Secondary

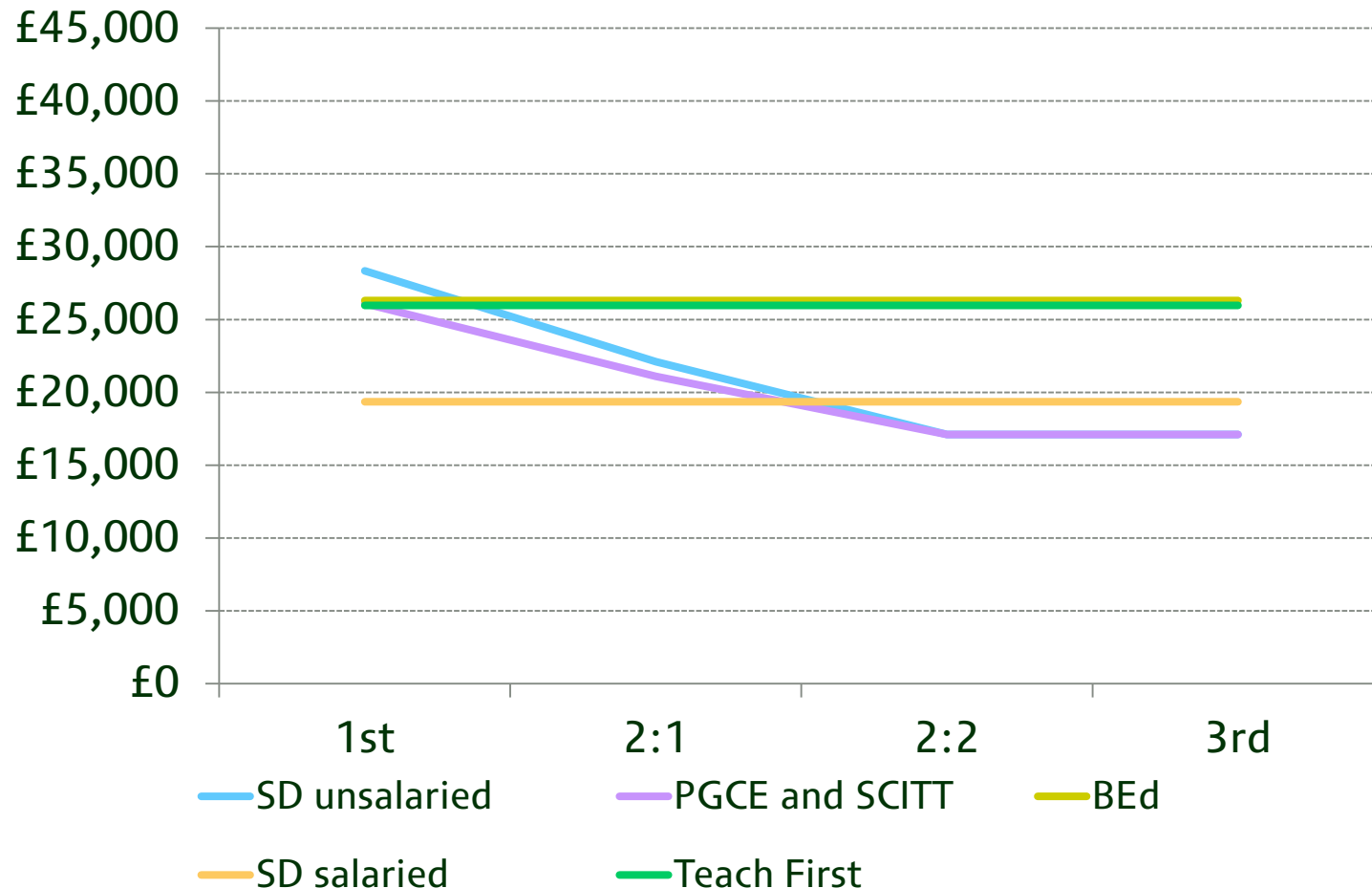
Maximum central cost of a secondary trainee with a first-class degree by subject priority and training route (Inner London)



Source: Figure 4.3 of *The Costs and Benefits of Different Initial Teacher Training Routes*

Comparison of central costs - Primary

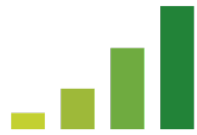
Maximum central cost of a primary non-maths specialist trainee in a by degree class and training route (Inner London)



Source: Figure 4.4 of *The Costs and Benefits of Different Initial Teacher Training Routes*

Summary

- There are a wide range of central costs involved with ITT that vary by subject, school and trainee
- In secondary schools:
 - Post-graduate tuition fee routes are the most expensive for trainees in high-priority subjects with degrees above a third
 - Teach First has the highest central costs for training teachers in non-priority subjects
- Primary schools:
 - School Direct salaried has the lowest central costs of trainees with a first class degree
 - Teach First and B.Ed have the highest central costs for trainees with a 2:1 or lower
- But these need to be combined with the costs/benefits to schools



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